

May 26, 2021



**CollegeCounts, Alabama 529  
Savings Program  
Executive Summary  
First Quarter 2021**

---

Prepared by

**Callan LLC**

[www.callan.com](http://www.callan.com)

**Annoesjka West**

Senior Vice President

**Todd Carabasi, CFA, CAIA**

Vice President

---

## Table of Contents

<b>Market Environment</b>	<b>1</b>
<b>Capital Markets Preview</b>	<b>5</b>
<b>Range of Mutual Fund Returns</b>	<b>10</b>
<b>Advisor Plan Performance</b>	<b>12</b>
<b>Direct Plan Performance</b>	<b>26</b>
<b>Manager/Product Updates</b>	<b>42</b>
<b>Watch List</b>	<b>45</b>
<b>Watch List Criteria</b>	<b>48</b>

# Market Environment

---

## First Quarter Market Environment

### *Global Economy*

#### **U.S.**

- 2020 GDP loss of 3.5% for the year is the deepest recession in 75 years. Fed expects 6.5% growth in 2021.
- Retail sales, durable goods, and personal spending rebounded late in 2020 and 1Q21 following the vaccine announcement and passage of new stimulus.
- Unemployment dropped to 6.0% in March, with an eye-popping 916,000-job gain.
  - Jobless claims decelerated to less than 1 million per week but are still elevated relative to prior recession peaks.
- Housing benefiting from relatively low mortgage rates
- Fed left rates close to 0% and expects to be on hold until 2023.

#### **Global**

- Euro zone GDP contracted 4.9% in 2020, after shrinking by 2.4% in 2019.
- U.K. GDP sank 7.3% in 2020—most ever, struck by the double-whammy of the pandemic and Brexit.
- Japan's economy shrank 4.8% in 2020, continuing a decline that began in 4Q19.
- China's GDP grew 2.3% in 2020, one of the few countries to see positive growth. 1Q21 growth inched up just 0.6%, far below expectations.

### *Fixed Income*

- **The U.S. Treasury yield curve steepens**
  - The 10-year U.S. Treasury yield closed 1Q21 at 1.74%, up 81 bps from 4Q20.
  - The short-end of the curve remained anchored, with no rate hikes expected until at least 2023, steepening the yield curve.
  - TIPS outperformed nominal U.S. Treasuries as 10-year breakeven spreads widened from 1.99% to 2.37%.
- **Bloomberg Barclays Aggregate falls**
  - The Bloomberg Barclays US Aggregate Bond Index dropped 3.4%, with spread sectors outperforming treasuries.
  - Demand for corporate credit remains strong, and spreads did not change meaningfully over the quarter
- **High yield bonds gain as rally extended**
  - High yield (HY) bonds outperformed investment grade (IG) in 1Q, gaining 0.8% amid a wave of new issuance.
  - Leveraged loans rose 1.8% during the quarter, driven by favorable supply/demand dynamics, floating rate coupons, and relatively short durations.
- **Munis boosted by stimulus**
  - Municipals outperformed treasuries for the quarter, as municipal yields rose less than treasury yields.
  - The municipal market was supported by the American Rescue

## **Global Fixed Income**

- Global fixed income posts negative returns
  - Global fixed income fell as developed market rates rose and the U.S. dollar strengthened.
  - The U.S. dollar gained nearly 4% versus a basket of currencies, 6.6% versus the yen, and nearly 4% versus the euro.
- Emerging market debt sells off
  - Emerging market debt indices fell in 1Q21, with EM corporates faring better than hard and local currency sovereigns amid improving corporate fundamentals.
  - U.S. dollar-denominated index (EMBI Global Diversified) fell 4.5% as rising U.S. rates spilled into emerging markets; returns were largely negative across the 70+ constituents.
  - Local currency index (GBI-EM Global Diversified) fared worse than hard currency, as real yields rose higher than in the U.S.

## **U.S. Equity**

Markets continue setting all-time highs

- The S&P 500 Index hit record highs in 1Q21, gaining 6.2%.
  - Since the prior peak (February 2020) the S&P is up over 19.6%, with only Energy (-4.7%) and Utilities (-4.9%) declining from peak-to-peak.
  - Since March 2020 market low, S&P up over 80.7%, with all sectors posting gains over 40%; Energy +116.2%
  - 1Q21 top sectors were Energy and Financials, while Industrials and Consumer Staples underperformed.
  - “Re-opening” sectors (airlines, retail REITs, hospitality) outperformed while “work from home” sectors (online retail, home improvement) lagged.

Value and small cap trends continue through 1Q21

- Value outperformed growth across the market cap spectrum.
- Small caps outperformed large in 1Q.
- Small value was the top-performing asset class for the quarter (+21.2%) and from the March 2020 low (+127.7%).

## **Global Equity**

- Nearly 100 million people fully vaccinated worldwide
  - Markets responded positively to the global rollout of the COVID-19 vaccine.
  - Most risk assets continued to outperform as global businesses reopen.
  - Small cap outperformed large over the quarter on continued economic optimism.
  - Emerging markets trailed developed markets; COVID-19 outbreaks and vaccination challenges hindered EM results.
- Market continues to favor cyclicals
  - Sustained market recovery and rising interest rates buoyed cyclical stocks; Energy, Financials, and Industrials drove the market.

- Factor performance showed a preference for beta and volatility, similar to 4Q20.
- **U.S. dollar vs. other currencies**  
The U.S. stimulus package announcement, combined with yields rising on economic confidence, fueled the U.S. dollar.
- **Growth vs. value**
  - Value outpaced growth for the second consecutive quarter.

### ***Liquid Real Assets***

- Real assets posted strong returns in 1Q on prospects for a robust recovery as well as a potential hedge against coming inflation.
- Oil prices continue to climb with Brent Crude oil closing at over \$60/barrel.
  - The Alerian MLP Index was up 22% for the quarter.
  - The S&P GSCI Index soared 13.5% although gold (spot price: -9.5%) declined.
  - REITs, as measured by the MSCI U.S. REIT Index, rose 8.8%.
  - The Bloomberg Barclays 1-10 Yr. US TIPS Index posted a muted 0.6% result, but outperformed nominal U.S. Treasuries as inflation expectations rose.

# Capital Markets Preview

**U.S. EQUITY**

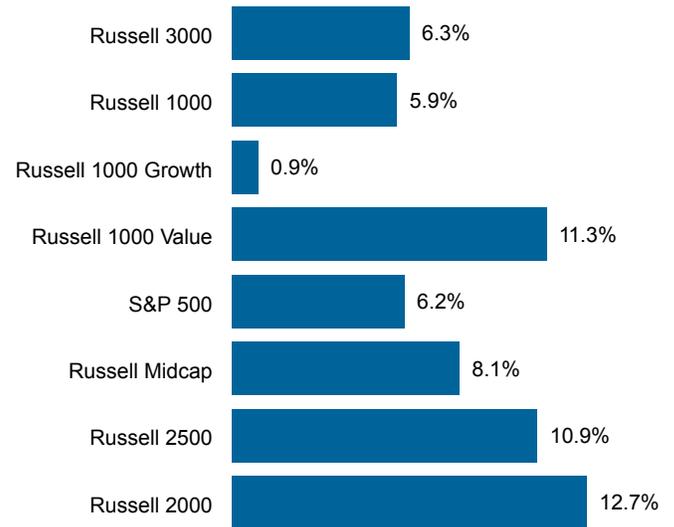
**Markets continue setting all-time highs**

- The S&P 500 Index hit record highs in 1Q21, gaining 6.2%.
- Since the prior peak (February 2020) the S&P is up over 19.6%, with only Energy (-4.7%) and Utilities (-4.9%) declining from peak-to-peak.
- Since March 2020 market low, S&P up over 80.7%, with all sectors posting gains over 40%; Energy +116.2%
- 1Q21 top sectors were Energy and Financials, while Industrials and Consumer Staples underperformed.
- “Re-opening” sectors (airlines, retail REITs, hospitality) outperformed while “work from home” sectors (online retail, home improvement) lagged.

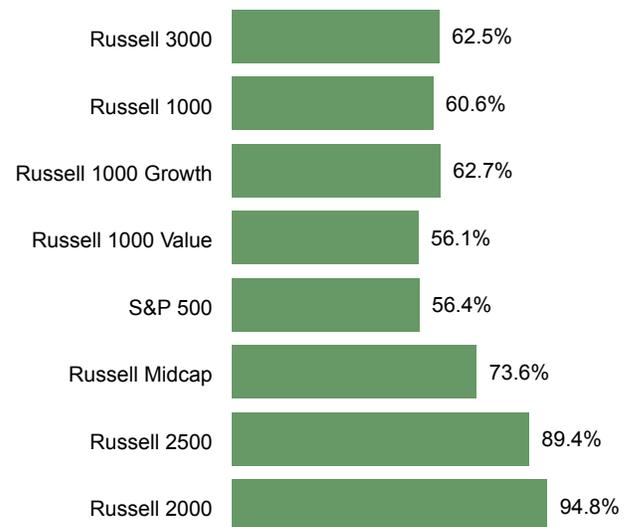
**Value and small cap trends continue through 1Q21**

- Value outperformed growth across the market cap spectrum.
- Small caps outperformed large in 1Q.
- Small value was the top-performing asset class for the quarter (+21.2%) and from the March 2020 low (+127.7%).
- In 1Q21, Russell 2000 gained 12.7%, extending the rally from 4Q20 when the index experienced its best quarterly return on record (+31.4%).
- Small cap stocks surged on stronger GDP and economic recovery forecasts due to higher exposure to cyclical sectors relative to large cap indices.
- Industrials, Financials, and Real Estate sectors benefit most from expectations of GDP expansion.
- Small cap stocks have historically outperformed in recoveries following market crashes.
- Cyclical sectors and industries (Energy, Financials, Industrials, Materials) continued to outperform their growth counterparts as GDP forecasts improved, stimulus was enacted, and vaccinations progressed.
- November 2020 vaccine data news a catalyst for market rotation into value/cyclicals

**U.S. Equity: Quarterly Returns**

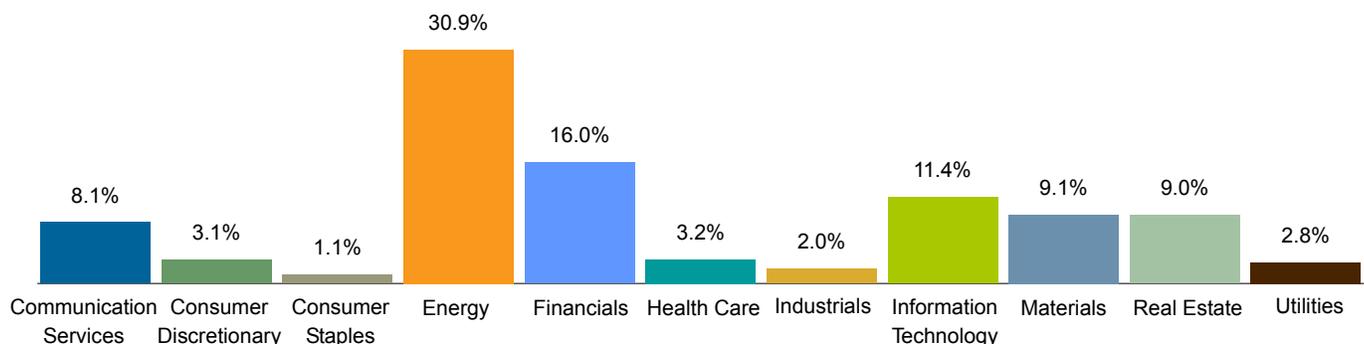


**U.S. Equity: One-Year Returns**



Sources: FTSE Russell, S&P Dow Jones Indices

**S&P Sector Returns, Quarter Ended March 31, 2021**



Source: S&P Dow Jones Indices

**GLOBAL EQUITY**

**Nearly 100 million people fully vaccinated worldwide**

- Markets responded positively to the global rollout of the COVID-19 vaccine.
- Most risk assets continued to outperform as global businesses reopen.
- Small cap outperformed large over the quarter on continued economic optimism.
- Emerging markets trailed developed markets; COVID-19 outbreaks and vaccination challenges hindered EM results.

**Market continues to favor cyclicals**

- Market recovery and rising interest rates buoyed cyclicals; Energy, Financials, and Industrials drove the market.
- Factor performance showed a preference for beta and volatility, similar to 4Q20.

**U.S. dollar vs. other currencies**

- The U.S. stimulus package announcement, combined with yields rising on economic confidence, fueled the U.S. dollar.

**Growth vs. value**

- Value outpaced growth for the second consecutive quarter.
- Vaccination rollout has stoked style rotation.
- Value outperformed growth by 17.0% and 10.5% in developed and emerging markets over the past two quarters, respectively.
- Rotation to value in 4Q20 was sharp and narrow.
- Cheap, low-quality factors were rewarded, favoring fundamental deep value managers.
- Quantitative value managers struggled as market rotation yielded a severe momentum reversal.

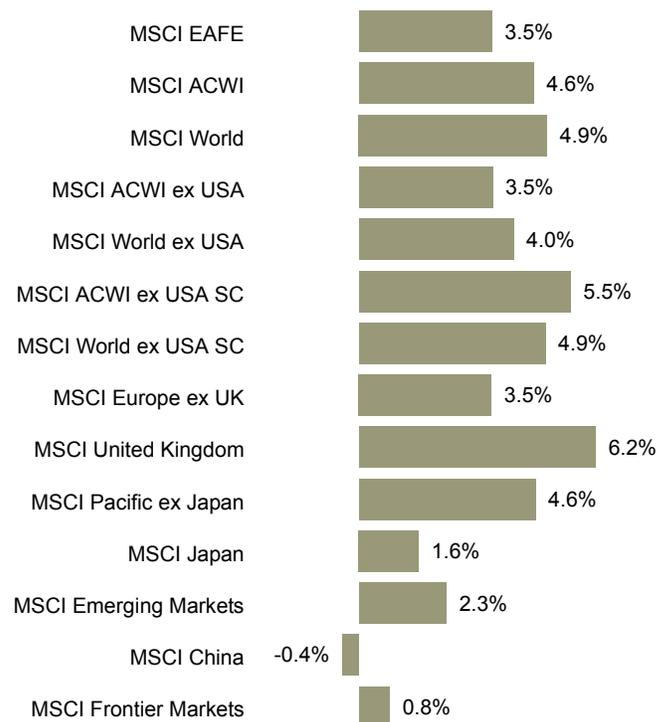
**Factor payoffs may hinge on macroeconomy**

- Over the past 20 years, small cap and value thrived in recoveries, momentum in expansions, low volatility in slowdowns, and low volatility and quality in contractions.
- As the market continues its recovery and transitions to expansion, value run may persist.
- Furthermore, relative value and quantitative managers are expected to participate as the value rally broadens out.

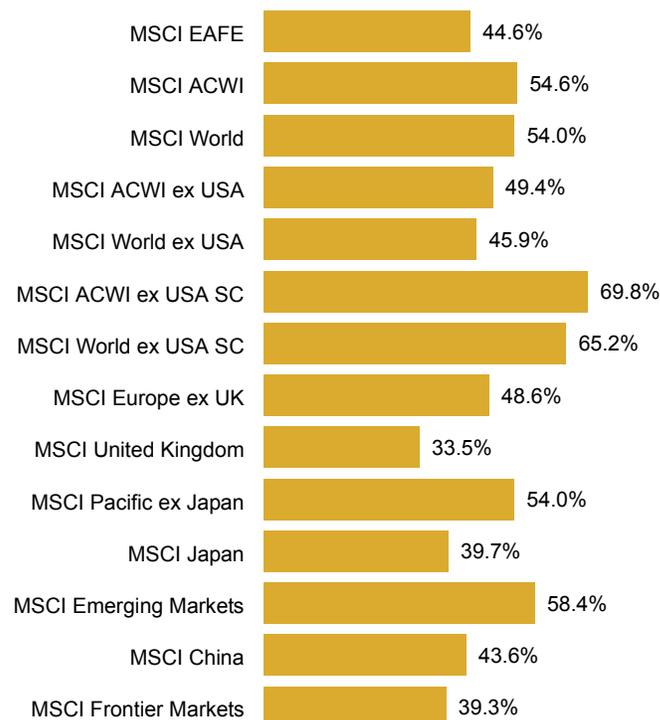
**COVID-19 resurgence may delay EM recovery**

- Although daily COVID-19 fatalities for developed markets have declined dramatically by 70% from the peak in January, they are notably increasing in emerging markets.
- China, South Korea, and Taiwan have by and large contained the pandemic, while pockets of developing economies are challenged with rising infections.

**Global Equity: Quarterly Returns**



**Global Equity: One-Year Returns**



Source: MSCI

**U.S. FIXED INCOME**

**U.S. Treasury yield curve steepens**

- The 10-year U.S. Treasury yield closed 1Q21 at 1.74%, up 81 bps from 4Q20.
- The short-end of the curve remained anchored, with no rate hikes expected until at least 2023, steepening the yield curve.
- TIPS outperformed nominal U.S. Treasuries as 10-year breakeven spreads widened from 1.99% to 2.37%.

**Bloomberg Barclays Aggregate falls**

- The Bloomberg Barclays US Aggregate Bond Index dropped 3.4%, with spread sectors outperforming treasuries.
- Demand for corporate credit remains strong, and spreads did not change meaningfully over the quarter

**High yield bonds gain as rally extends**

- High yield (HY) bonds outperformed investment grade (IG) in 1Q, gaining 0.8% amid a wave of new issuance.
- Leveraged loans rose 2.0% during the quarter, driven by favorable supply/demand dynamics, floating rate coupons, and relatively short durations.

**Stimulus boosts munis**

- Municipals outperformed treasuries for the quarter, as municipal yields rose less than treasury yields.
- The municipal market was supported by the American Rescue Act.

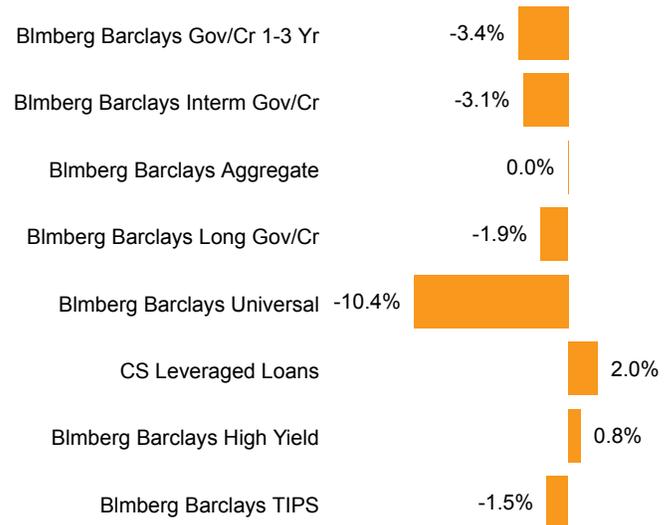
**Fixed income outlook**

- High demand, low and negative interest rates globally, and improving growth should continue to support spread product.
- The Federal Reserve continues to support U.S. fixed income markets.
- Private credit remains a compelling, actionable opportunity.
- Bond pickers stay constructive on select COVID-sensitive sectors.

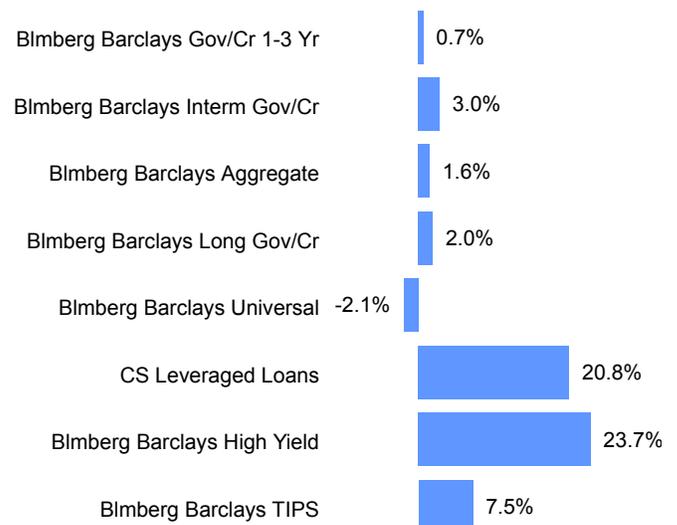
**Growth and inflation expectations**

- In 1Q21, the Treasury curve steepened 78 bps as the market anticipated stronger economic growth after another round of fiscal stimulus.
- The 10-year breakeven inflation rate rose 38 bps, reaching levels last seen in 2014 and 60 bps above pre-pandemic levels, implying the market expects the economy to heat-up.

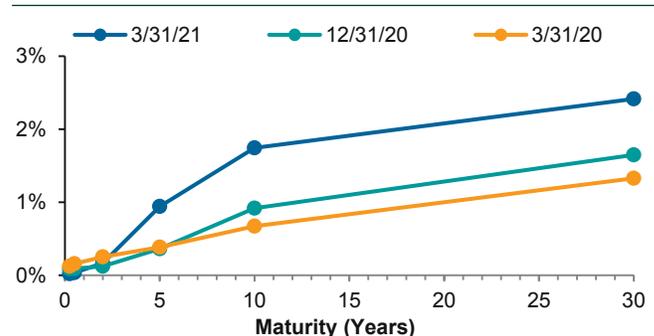
**U.S. Fixed Income: Quarterly Returns**



**U.S. Fixed Income: One-Year Returns**



**U.S. Treasury Yield Curves**



Sources: Bloomberg, Bloomberg Barclays, Credit Suisse

**Market expectations diverge from Fed guidance**

- The Fed dot plot continues to indicate the central bank should keep its policy rate low until 2023.
- Inflation (PCE) is estimated to tick up in 2021, but the policy shift to average inflation targeting in 2020 allows for inflation to rise above the 2% target during economic expansions, letting the Fed keep rates lower for longer.

**Bond market response**

- Common sentiment among managers is a near-term inflation increase. However, the front-end should remain anchored as unemployment and savings rates remain elevated, bank lending activity is muted, and secular forces persist.
- Recent and additional curve steepening provides opportunities along the curve and better roll down.

**GLOBAL FIXED INCOME**

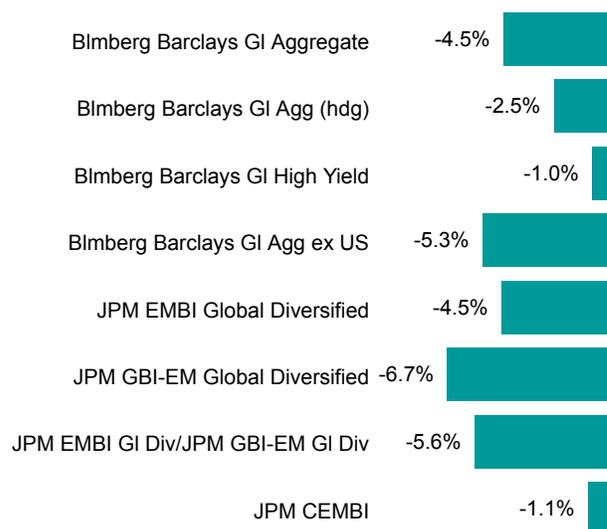
**Global fixed income posts negative returns**

- Global fixed income fell as developed market rates rose and the U.S. dollar strengthened.
- The U.S. dollar gained nearly 4% versus a basket of currencies, 6.6% versus the yen, and nearly 4% versus the euro.

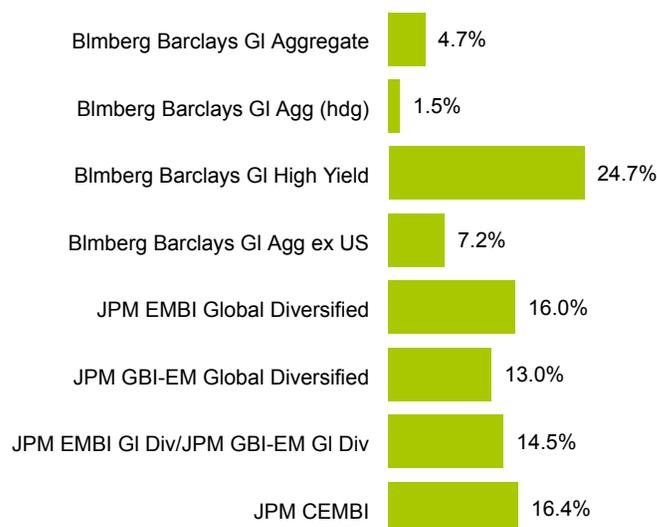
**Emerging market debt sells off**

- Emerging market debt indices fell in 1Q21, with EM corporates faring better than hard and local currency sovereigns amid improving corporate fundamentals.
- U.S. dollar-denominated index (EMBI Global Diversified) fell 4.5% as rising U.S. rates spilled into emerging markets; returns were largely negative across the 70+ constituents.
- Local currency index (GBI-EM Global Diversified) fared worse than hard currency, as real yields rose higher than in the U.S.

**Global Fixed Income: Quarterly Returns**

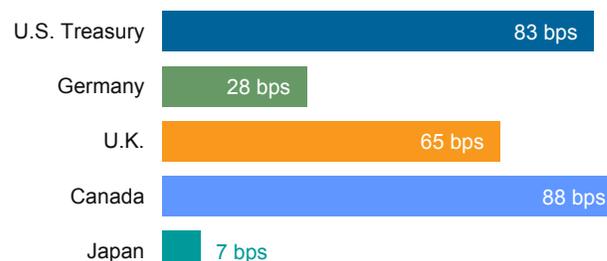


**Global Fixed Income: One-Year Returns**



**Change in 10-Year Global Government Bond Yields**

**4Q20 to 1Q21**



Sources: Bloomberg, Bloomberg Barclays, JP Morgan

## **Range of Mutual Fund Returns**

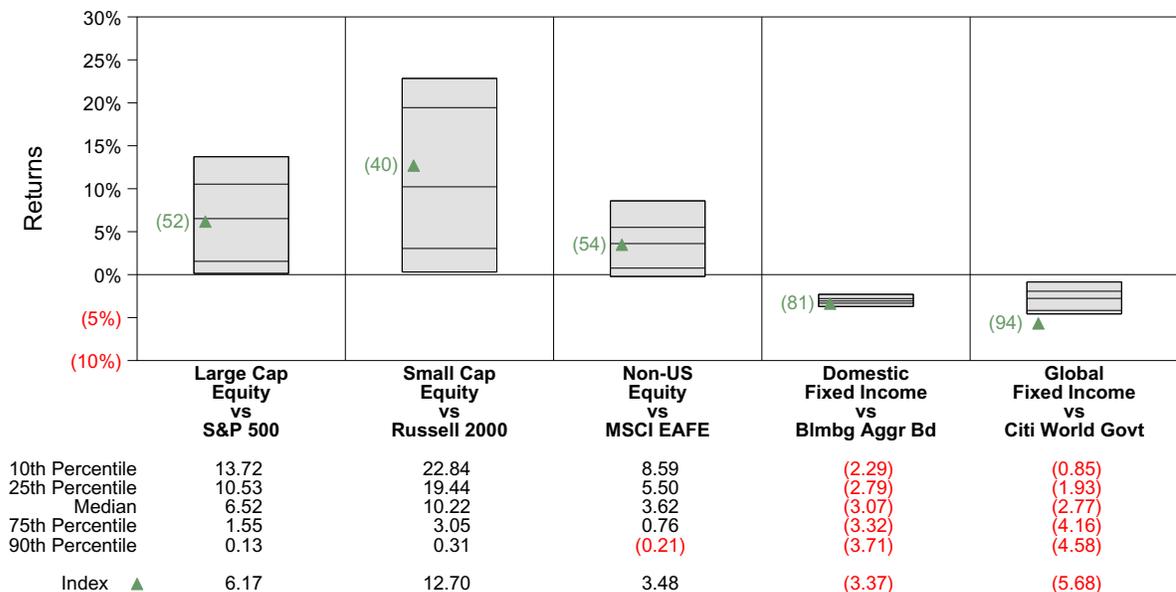
## Market Overview

### Active Management vs Index Returns

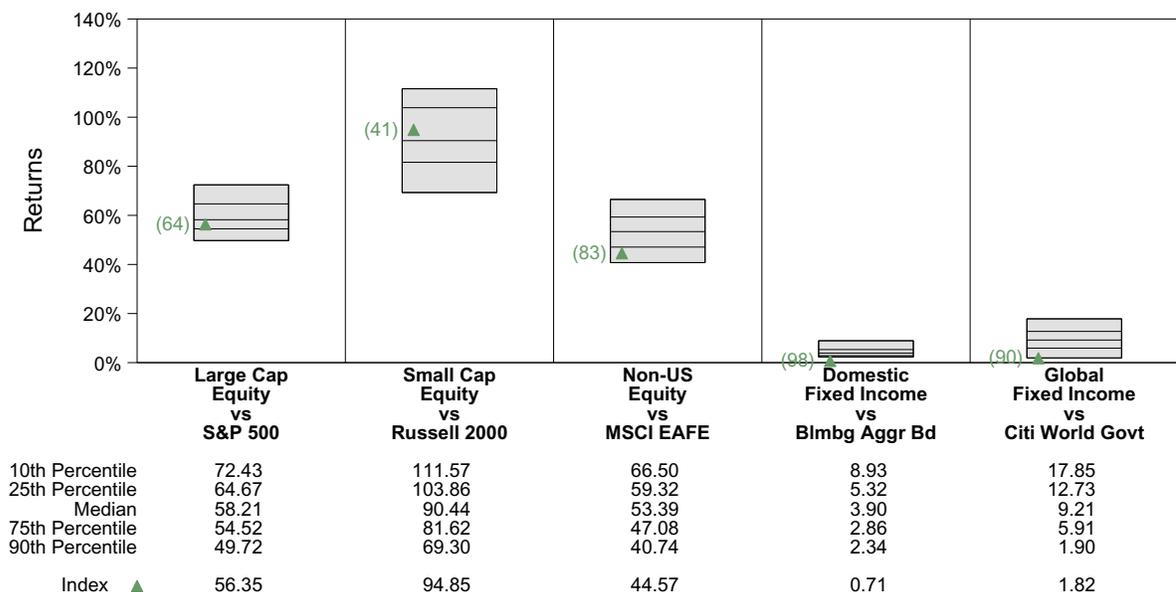
#### Market Overview

The charts below illustrate the range of returns across managers in Callan's Mutual Fund database over the most recent one quarter and one year time periods. The database is broken down by asset class to illustrate the difference in returns across those asset classes. An appropriate index is also shown for each asset class for comparison purposes. As an example, the first bar in the upper chart illustrates the range of returns for domestic equity managers over the last quarter. The triangle represents the S&P 500 return. The number next to the triangle represents the ranking of the S&P 500 in the Large Cap Equity manager database.

#### Range of Mutual Fund Returns by Asset Class One Quarter Ended March 31, 2021



#### Range of Mutual Fund Returns by Asset Class One Year Ended March 31, 2021

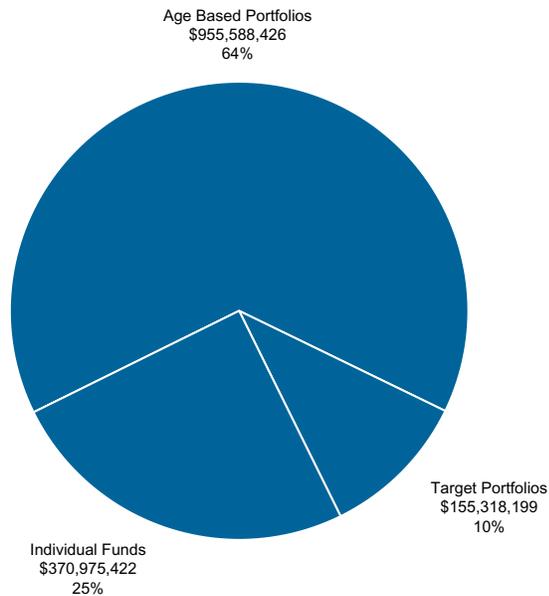


## **Advisor Plan Performance**

## Changes in Investment Fund Balances Period Ended March 31, 2021

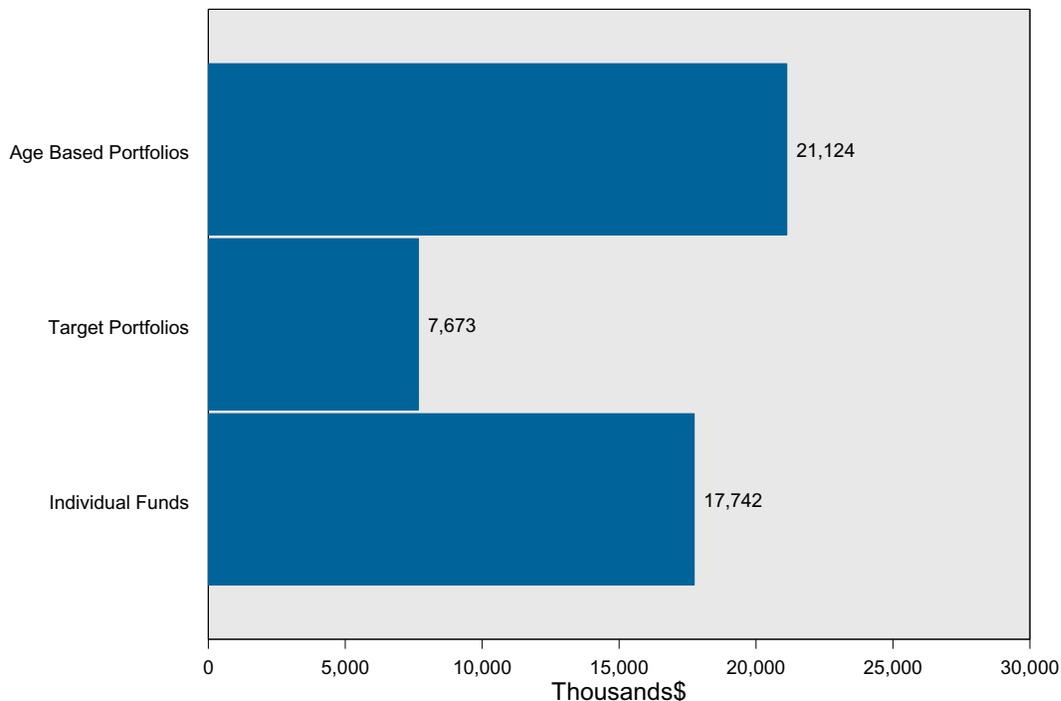
### Allocation Across Investment Options

The chart below illustrates the allocation of the aggregate fund assets across the various investment options for the quarter ended March 31, 2021.



### Changes in Fund Values

The chart below shows the net change in fund values across the various investment options for the quarter ended March 31, 2021. The change in value for each fund is the result of a combination of 3 factors: 1) market movements; 2) contributions or disbursements into or out of the funds by the participants (and any matching done by the company); and 3) transfers between funds by the participants.



## Investment Fund Balances

The table below compares the fund's investment fund balances as of March 31, 2021 with that of December 31, 2020. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

### Asset Distribution Across Investment Funds

	March 31, 2021			December 31, 2020		
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
<b>Age Based Portfolios</b>	<b>\$955,588,426</b>	<b>64.48%</b>	<b>\$2,334,639</b>	<b>\$18,789,514</b>	<b>\$934,464,273</b>	<b>65.10%</b>
<b>Aggressive</b>	<b>\$513,388,954</b>	<b>34.64%</b>	<b>\$1,925,131</b>	<b>\$12,877,004</b>	<b>\$498,586,819</b>	<b>34.74%</b>
0-2 years (Fund 100)	11,323,525	0.76%	137,186	818,676	10,367,663	0.72%
3-5 years (Fund 90)	29,657,717	2.00%	(431,266)	1,710,206	28,378,777	1.98%
6-8 years (Fund 80)	50,362,394	3.40%	587,439	2,503,290	47,271,665	3.29%
9-10 years (Fund 70)	36,956,274	2.49%	201,772	1,476,895	35,277,607	2.46%
11-12 years (Fund 60)	46,227,922	3.12%	(1,543,916)	1,532,192	46,239,646	3.22%
13-14 years (Fund 50)	69,399,066	4.68%	(502,584)	1,886,053	68,015,597	4.74%
15-16 years (Fund 40)	88,066,417	5.94%	(2,873,220)	1,795,871	89,143,766	6.21%
17-18 years (Fund 30)	94,842,822	6.40%	1,545,761	852,751	92,444,310	6.44%
19+ years (Fund 20)	86,552,817	5.84%	4,803,959	301,070	81,447,788	5.67%
<b>Moderate</b>	<b>\$403,761,048</b>	<b>27.25%</b>	<b>\$560,032</b>	<b>\$5,819,659</b>	<b>\$397,381,357</b>	<b>27.69%</b>
0-2 years (Fund 90)	6,389,583	0.43%	(63,710)	357,099	6,096,194	0.42%
3-5 years (Fund 80)	17,605,058	1.19%	661,184	862,827	16,081,047	1.12%
6-8 years (Fund 70)	32,205,175	2.17%	(1,481,817)	1,323,940	32,363,052	2.25%
9-10 years (Fund 60)	31,584,434	2.13%	713,796	1,000,826	29,869,812	2.08%
11-12 years (Fund 50)	38,299,541	2.58%	(862,289)	859,704	38,302,126	2.67%
13-14 years (Fund 40)	49,405,365	3.33%	475,453	744,611	48,185,301	3.36%
15-16 years (Fund 30)	61,320,672	4.14%	(4,289,322)	617,383	64,992,611	4.53%
17-18 years (Fund 20)	79,130,949	5.34%	466,573	276,447	78,387,929	5.46%
19+ years (Fund 10)	87,820,271	5.93%	4,940,164	(223,178)	83,103,285	5.79%
<b>Conservative</b>	<b>\$38,438,424</b>	<b>2.59%</b>	<b>\$(150,524)</b>	<b>\$92,851</b>	<b>\$38,496,097</b>	<b>2.68%</b>
0-2 years (Fund 80)	239,207	0.02%	5,142	11,719	222,346	0.02%
3-5 years (Fund 70)	669,353	0.05%	(160,738)	30,346	799,745	0.06%
6-8 years (Fund 60)	1,095,458	0.07%	91,336	35,185	968,937	0.07%
9-10 years (Fund 50)	1,886,270	0.13%	(84,385)	34,271	1,936,384	0.13%
11-12 years (Fund 40)	1,760,643	0.12%	(12,042)	29,668	1,743,017	0.12%
13-14 years (Fund 30)	2,777,402	0.19%	(270,847)	30,351	3,017,898	0.21%
15-16 years (Fund 20)	5,135,925	0.35%	137,743	16,748	4,981,434	0.35%
17-18 years (Fund 10)	9,952,902	0.67%	(213,646)	(26,145)	10,192,693	0.71%
19+ years (F.I.)	14,921,264	1.01%	356,913	(69,292)	14,633,643	1.02%
<b>Target Portfolios</b>	<b>\$155,318,199</b>	<b>10.48%</b>	<b>\$222,650</b>	<b>\$7,450,823</b>	<b>\$147,644,726</b>	<b>10.29%</b>
Target Fund 100 Portfolio	70,563,125	4.76%	(1,155,860)	4,446,423	67,272,562	4.69%
Target Fund 80 Portfolio	42,629,338	2.88%	456,982	2,102,134	40,070,222	2.79%
Target Fund 60 Portfolio	23,351,894	1.58%	(18,064)	749,322	22,620,636	1.58%
Target Fund 40 Portfolio	10,552,785	0.71%	659,083	155,491	9,738,211	0.68%
Target Fund 20 Portfolio	4,897,648	0.33%	730,227	15,144	4,152,277	0.29%
Target Fund Fixed Income Portfolio	3,323,409	0.22%	(449,718)	(17,691)	3,790,818	0.26%

Market values provided by Union Bank & Trust.

## Investment Fund Balances

The table below compares the fund's investment fund balances as of March 31, 2021 with that of December 31, 2020. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

### Asset Distribution Across Investment Funds

Individual Funds	March 31, 2021		Net New Inv.	Inv. Return	December 31, 2020	
	Market Value	Weight			Market Value	Weight
<b>Individual Funds</b>	<b>\$370,975,422</b>	<b>25.03%</b>	<b>\$242,479</b>	<b>\$17,499,350</b>	<b>\$353,233,593</b>	<b>24.61%</b>
<b>Money Market</b>	<b>\$25,399,522</b>	<b>1.71%</b>	<b>\$(2,387,652)</b>	<b>\$(42)</b>	<b>\$27,787,216</b>	<b>1.94%</b>
State Street US Govt MM	25,399,522	1.71%	(2,387,652)	(42)	27,787,216	1.94%
<b>Fixed Income</b>	<b>\$44,947,185</b>	<b>3.03%</b>	<b>\$47,838</b>	<b>\$(889,079)</b>	<b>\$45,788,426</b>	<b>3.19%</b>
PIMCO Short-Term	13,380,878	0.90%	101,201	14,362	13,265,315	0.92%
Amer Cent Short Dur Infl Prot Bond	4,201,222	0.28%	523,274	48,548	3,629,400	0.25%
Fidelity Investment Grade Bond	4,743,614	0.32%	(279,591)	(170,952)	5,194,158	0.36%
Northern Funds Bond Index	13,803,732	0.93%	(396,925)	(516,079)	14,716,736	1.03%
Touchstone High Yield	2,787,153	0.19%	3,102	8,845	2,775,206	0.19%
Templeton International Bond	1,194,884	0.08%	(3,283)	(41,511)	1,239,678	0.09%
PGIM Total Return Bond	4,835,702	0.33%	100,060	(232,292)	4,967,933	0.35%
<b>Balanced</b>	<b>\$56,648,649</b>	<b>3.82%</b>	<b>\$(247,378)</b>	<b>\$1,686,296</b>	<b>\$55,209,732</b>	<b>3.85%</b>
T. Rowe Price Balanced	56,648,649	3.82%	(247,378)	1,686,296	55,209,732	3.85%
<b>Domestic Equity</b>	<b>\$199,658,792</b>	<b>13.47%</b>	<b>\$1,828,070</b>	<b>\$15,114,077</b>	<b>\$182,716,646</b>	<b>12.73%</b>
T. Rowe Large Cap Growth	54,984,044	3.71%	585,734	1,835,475	52,562,835	3.66%
Northern Stock Index	45,312,801	3.06%	363,480	2,351,337	42,597,984	2.97%
DFA US Large Cap Value	37,482,089	2.53%	345,476	4,724,403	32,412,210	2.26%
Northern Mid-Cap Index	31,632,180	2.13%	16,262	3,528,489	28,087,429	1.96%
T. Rowe Price QM Small Cap Growth	9,075,168	0.61%	11,876	355,528	8,707,764	0.61%
Northern Small Cap Index	10,399,938	0.70%	652,507	897,089	8,850,342	0.62%
William Blair Small Cap Value	10,772,571	0.73%	(147,265)	1,421,755	9,498,081	0.66%
<b>International Equity</b>	<b>\$37,628,847</b>	<b>2.54%</b>	<b>\$402,719</b>	<b>\$1,231,612</b>	<b>\$35,994,516</b>	<b>2.51%</b>
Northern Int'l Equity Index	11,376,927	0.77%	(11,383)	356,763	11,031,547	0.77%
Neuberger Berman Int'l Lrg Cp	12,686,634	0.86%	(10,699)	206,708	12,490,625	0.87%
DFA Int'l Small Company	3,552,406	0.24%	129,088	189,331	3,233,987	0.23%
Vanguard Emerging Markets Select Stock	10,012,880	0.68%	295,713	478,809	9,238,358	0.64%
<b>Real Estate</b>	<b>\$4,444,729</b>	<b>0.30%</b>	<b>\$124,187</b>	<b>\$306,414</b>	<b>\$4,014,128</b>	<b>0.28%</b>
Principal Global Real Estate	633,926	0.04%	(33,914)	23,889	643,951	0.04%
DFA Real Estate	3,810,803	0.26%	158,101	282,525	3,370,177	0.23%
<b>Commodities</b>	<b>\$901,108</b>	<b>0.06%</b>	<b>\$72,086</b>	<b>\$50,073</b>	<b>\$778,948</b>	<b>0.05%</b>
Credit Suisse Commodities	901,108	0.06%	72,086	50,073	778,948	0.05%
<b>Bank Savings</b>	<b>\$1,346,589</b>	<b>0.09%</b>	<b>\$402,609</b>	<b>\$0</b>	<b>\$943,980</b>	<b>0.07%</b>
Bank Savings 529 Portfolio	1,346,589	0.09%	402,609	0	943,980	0.07%
<b>Total Plan</b>	<b>\$1,481,882,047</b>	<b>100.0%</b>	<b>\$2,799,768</b>	<b>\$43,739,687</b>	<b>\$1,435,342,592</b>	<b>100.0%</b>

Market values provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
<b>Target Portfolios</b>										
<b>Target Fund 100</b>										
Target Fund 100 Portfolio	6.78%	8	59.99%	6	11.20%	33	12.82%	15	9.16%	25
Target Fund 100 Blended Benchmark	5.75%	22	56.70%	11	11.96%	14	13.05%	14	9.64%	15
MS 529 Static Alloc 70-85	4.64%		45.91%		10.66%		11.37%		8.55%	
Aggressive Age Based 0-2 yrs (Fd 100)	6.78%	6	59.99%	2	11.20%	43	-	-	-	-
Target Fund 100 Blended Benchmark	5.75%	27	56.70%	17	11.96%	24	13.05%	16	9.64%	17
MS 529 Age 0-4 Grp	4.94%		48.92%		10.96%		11.61%		8.69%	
<b>Target Fund 90</b>										
Aggressive Age Based 3-5 yrs (Fd 90)	6.07%	2	54.09%	5	10.86%	28	-	-	-	-
Target Fund 90 Blended Benchmark	5.56%	9	52.01%	6	11.48%	18	12.27%	10	9.11%	21
MS 529 Age 5-6 Grp	3.65%		41.86%		10.28%		10.43%		8.00%	
Moderate Age Based 0-2 yrs (Fd 90)	6.07%	17	54.09%	23	10.86%	54	-	-	-	-
Target Fund 90 Blended Benchmark	5.56%	34	52.01%	37	11.48%	33	12.27%	33	9.11%	35
MS 529 Age 0-4 Grp	4.94%		48.92%		10.96%		11.61%		8.69%	
<b>Target Fund 80</b>										
Target Fund 80 Portfolio	5.38%	31	48.84%	27	10.26%	63	11.30%	53	8.11%	64
Target Fund 80 Blended Benchmark	4.24%	57	44.85%	56	10.69%	49	11.24%	56	8.37%	56
MS 529 Static Alloc 70-85	4.64%		45.91%		10.66%		11.37%		8.55%	
Aggressive Age Based 6-8 yrs (Fd 80)	5.38%	2	48.84%	14	10.26%	42	-	-	-	-
Target Fund 80 Blended Benchmark	4.24%	32	44.85%	27	10.69%	21	11.24%	19	8.37%	23
MS 529 Age 7-8 Grp	3.66%		40.03%		9.76%		10.21%		7.84%	
Moderate Age Based 3-5 yrs (Fd 80)	5.38%	14	48.84%	16	10.26%	51	-	-	-	-
Target Fund 80 Blended Benchmark	4.24%	38	44.85%	41	10.69%	33	11.24%	30	8.37%	40
MS 529 Age 5-6 Grp	3.65%		41.86%		10.28%		10.43%		8.00%	
Conserv. Age Based 0-2 yrs (Fd 80)	5.38%	40	48.84%	50	10.26%	74	-	-	-	-
Target Fund 80 Blended Benchmark	4.24%	68	44.85%	70	10.69%	57	11.24%	59	8.37%	57
MS 529 Age 0-4 Grp	4.94%		48.92%		10.96%		11.61%		8.69%	
<b>Target Fund 70</b>										
Aggressive Age Based 9-10 yrs (Fd 70)	4.24%	6	41.50%	10	9.20%	42	-	-	-	-
Target Fund 70 Blended Benchmark	3.88%	12	39.99%	21	9.97%	22	10.23%	13	7.87%	13
MS 529 Age 9-10 Grp	2.54%		32.85%		8.93%		8.98%		6.82%	
Moderate Age Based 6-8 yrs (Fd 70)	4.24%	32	41.50%	38	9.20%	68	-	-	-	-
Target Fund 70 Blended Benchmark	3.88%	47	39.99%	51	9.97%	46	10.23%	49	7.87%	48
MS 529 Age 7-8 Grp	3.66%		40.03%		9.76%		10.21%		7.84%	
Conserv. Age Based 3-5 yrs (Fd 70)	4.24%	38	41.50%	53	9.20%	78	-	-	-	-
Target Fund 70 Blended Benchmark	3.88%	44	39.99%	67	9.97%	63	10.23%	59	7.87%	57
MS 529 Age 5-6 Grp	3.65%		41.86%		10.28%		10.43%		8.00%	

Performance is net of all fees, including 529 program management fees (32 bps) and state administration fees (10 bps).  
Performance figures provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
<b>Target Fund 60</b>										
Target Fund 60 Portfolio	3.42%	36	36.35%	46	8.64%	78	9.20%	61	6.69%	71
Target Fund 60 Blended Benchmark	2.71%	60	33.26%	65	9.30%	60	9.32%	58	7.05%	60
MS 529 Static Alloc 50-70	3.08%		35.68%		9.66%		9.59%		7.35%	
Aggressive Age Based 11-12 yrs (Fd 60)	3.42%	4	36.35%	7	8.64%	37	-	-	-	-
Target Fund 60 Blended Benchmark	2.71%	19	33.26%	23	9.30%	18	9.32%	17	7.05%	23
MS 529 Age 11-12 Grp	1.75%		27.35%		8.12%		8.15%		6.30%	
Moderate Age Based 9-10 yrs (Fd 60)	3.42%	21	36.35%	32	8.64%	62	-	-	-	-
Target Fund 60 Blended Benchmark	2.71%	47	33.26%	48	9.30%	38	9.32%	38	7.05%	44
MS 529 Age 9-10 Grp	2.54%		32.85%		8.93%		8.98%		6.82%	
Conserv. Age Based 6-8 yrs (Fd 60)	3.42%	52	36.35%	63	8.64%	84	-	-	-	-
Target Fund 60 Blended Benchmark	2.71%	71	33.26%	80	9.30%	65	9.32%	68	7.05%	74
MS 529 Age 7-8 Grp	3.66%		40.03%		9.76%		10.21%		7.84%	
<b>Target Fund 50</b>										
Aggressive Age Based 13-14 yrs (Fd 50)	2.44%	8	30.63%	9	8.15%	28	-	-	-	-
Target Fund 50 Blended Benchmark	2.15%	18	28.95%	18	8.75%	16	8.59%	8	6.72%	9
MS 529 Age 13-14 Grp	1.03%		23.19%		7.23%		7.27%		5.35%	
Moderate Age Based 11-12 yrs (Fd 50)	2.44%	23	30.63%	32	8.15%	49	-	-	-	-
Target Fund 50 Blended Benchmark	2.15%	38	28.95%	44	8.75%	31	8.59%	38	6.72%	33
MS 529 Age 11-12 Grp	1.75%		27.35%		8.12%		8.15%		6.30%	
Conserv. Age Based 9-10 yrs (Fd 50)	2.44%	52	30.63%	57	8.15%	72	-	-	-	-
Target Fund 50 Blended Benchmark	2.15%	65	28.95%	67	8.75%	57	8.59%	64	6.72%	54
MS 529 Age 9-10 Grp	2.54%		32.85%		8.93%		8.98%		6.82%	
<b>Target Fund 40</b>										
Target Fund 40 Portfolio	1.71%	39	24.69%	52	7.15%	66	7.23%	58	5.45%	59
Target Fund 40 Blended Benchmark	1.27%	52	22.34%	65	7.87%	46	7.35%	54	5.76%	51
MS 529 Static Alloc 30-50	1.36%		25.00%		7.81%		7.46%		5.85%	
Aggressive Age Based 15-16 yrs (Fd 40)	1.71%	6	24.69%	5	7.15%	24	-	-	-	-
Target Fund 40 Blended Benchmark	1.27%	18	22.34%	15	7.87%	12	7.35%	8	5.76%	9
MS 529 Age 15-16 Grp	0.17%		14.91%		6.11%		5.12%		4.02%	
Moderate Age Based 13-14 yrs (Fd 40)	1.71%	28	24.69%	37	7.15%	53	-	-	-	-
Target Fund 40 Blended Benchmark	1.27%	42	22.34%	54	7.87%	38	7.35%	46	5.76%	34
MS 529 Age 13-14 Grp	1.03%		23.19%		7.23%		7.27%		5.35%	
Conserv. Age Based 11-12 yrs (Fd 40)	1.71%	51	24.69%	61	7.15%	69	-	-	-	-
Target Fund 40 Blended Benchmark	1.27%	66	22.34%	74	7.87%	57	7.35%	65	5.76%	63
MS 529 Age 11-12 Grp	1.75%		27.35%		8.12%		8.15%		6.30%	
<b>Target Fund 30</b>										
Aggressive Age Based 17-18 yrs (Fd 30)	1.09%	8	19.68%	5	6.21%	22	-	-	-	-
Target Fund 30 Blended Benchmark	0.89%	12	17.95%	16	6.66%	14	6.18%	6	4.90%	4
MS 529 Age 17-18 Grp	(0.18%)		11.84%		4.91%		4.38%		3.44%	
Moderate Age Based 15-16 yrs (Fd 30)	1.09%	21	19.68%	23	6.21%	46	-	-	-	-
Target Fund 30 Blended Benchmark	0.89%	26	17.95%	40	6.66%	36	6.18%	31	4.90%	31
MS 529 Age 15-16 Grp	0.17%		14.91%		6.11%		5.12%		4.02%	
Conserv. Age Based 13-14 yrs (Fd 30)	1.09%	46	19.68%	62	6.21%	73	-	-	-	-
Target Fund 30 Blended Benchmark	0.89%	58	17.95%	71	6.66%	64	6.18%	75	4.90%	63
MS 529 Age 13-14 Grp	1.03%		23.19%		7.23%		7.27%		5.35%	

Performance is net of all fees, including 529 program management fees (32 bps) and state administration fees (10 bps). Performance figures provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
<b>Target Fund 20</b>										
Target Fund 20 Portfolio	0.44%	18	14.06%	31	5.12%	80	4.89%	72	3.80%	76
Target Fund 20 Blended Benchmark	0.34%	23	12.11%	64	5.63%	65	4.96%	68	4.00%	70
MS 529 Static Alloc 15-30	(0.23%)		13.02%		6.10%		5.29%		4.42%	
Aggressive Age Based 19+ yrs (Fd 20)	0.44%	12	14.06%	3	5.12%	13	-		-	
Target Fund 20 Blended Benchmark	0.34%	16	12.11%	13	5.63%	7	4.96%	4	4.00%	7
MS 529 Age 19+ Grp	(0.46%)		6.56%		3.44%		2.43%		2.06%	
Moderate Age Based 17-18 yrs (Fd 20)	0.44%	22	14.06%	26	5.12%	46	-		-	
Target Fund 20 Blended Benchmark	0.34%	29	12.11%	47	5.63%	35	4.96%	29	4.00%	25
MS 529 Age 17-18 Grp	(0.18%)		11.84%		4.91%		4.38%		3.44%	
Conserv. Age Based 15-16 yrs (Fd 20)	0.44%	37	14.06%	52	5.12%	67	-		-	
Target Fund 20 Blended Benchmark	0.34%	43	12.11%	65	5.63%	56	4.96%	51	4.00%	52
MS 529 Age 15-16 Grp	0.17%		14.91%		6.11%		5.12%		4.02%	
<b>Target Fund 10</b>										
Moderate Age Based 19+ yrs (Fd 10)	(0.17%)	33	8.70%	26	3.94%	36	-		-	
Target Fund 10 Blended Benchmark	(0.22%)	36	7.10%	43	4.24%	31	3.57%	32	2.94%	28
MS 529 Age 19+ Grp	(0.46%)		6.56%		3.44%		2.43%		2.06%	
Conserv. Age Based 17-18 yrs (Fd 10)	(0.17%)	50	8.70%	58	3.94%	69	-		-	
Target Fund 10 Blended Benchmark	(0.22%)	52	7.10%	68	4.24%	63	3.57%	70	2.94%	63
MS 529 Age 17-18 Grp	(0.18%)		11.84%		4.91%		4.38%		3.44%	
<b>Target Fund Fixed Income</b>										
Target Fund Fixed Income Portfolio	(0.35%)	56	2.51%	68	2.10%	74	1.56%	77	1.15%	77
Target Fund F.I. Blended Benchmark	(0.12%)	44	1.00%	86	2.01%	76	1.51%	79	1.19%	75
MS 529 Static Short-Term	(0.19%)		4.49%		3.04%		2.05%		1.66%	
Conserv. Age Based 19+ yrs (F.I.)	(0.35%)	44	2.51%	66	2.10%	84	-		-	
Target Fund F.I. Blended Benchmark	(0.12%)	30	1.00%	90	2.01%	85	1.51%	82	1.19%	79
MS 529 Age 19+ Grp	(0.46%)		6.56%		3.44%		2.43%		2.06%	

Performance is net of all fees, including 529 program management fees (32 bps) and state administration fees (10 bps). Performance figures provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years					
<b>Individual Funds Portfolios</b>										
<b>Money Market Funds</b>										
State Street US Govt MM (net all)*	0.00%	94	0.01%	93	1.12%	80	-	-	-	-
State Street US Govt MM (net mgr)	0.01%	32	0.08%	47	1.32%	41	1.05%	38	0.76%	39
3 Month Treasury Bill	0.02%	26	0.12%	42	1.49%	28	1.19%	29	0.87%	28
Callan Money Market Funds	0.00%		0.07%		1.25%		0.97%		0.70%	
<b>Fixed Income Funds</b>										
PIMCO Short-Term (net all)*	0.17%	28	4.87%	46	1.97%	96	2.13%	75	1.61%	80
PIMCO Short-Term (net mgr)	0.26%	19	5.21%	41	2.32%	90	2.51%	38	2.00%	54
3 Month T-Bills	0.02%	41	0.21%	95	1.45%	97	1.15%	95	0.84%	100
Blmbg Aggregate 1-3 Index	(0.07%)	51	1.19%	88	2.95%	71	1.96%	80	1.71%	79
Callan Short Term FI MFs	(0.06%)		4.75%		3.24%		2.44%		2.03%	
Amer Cent Short Dur Infl Prot (net all)*	1.35%	14	8.60%	60	3.73%	94	2.57%	92	1.71%	94
Amer Cent Short Dur Infl Prot (net mgr)	1.40%	14	8.93%	56	3.87%	91	2.82%	87	2.02%	89
Blmbg US TIPS 0-5 Index	1.07%	21	6.92%	94	3.78%	94	2.67%	91	1.97%	91
Callan TIPS MFs	(1.29%)		9.23%		5.27%		3.79%		3.06%	
Fidelity Inv Grade Bond (net all)*	(3.30%)	72	4.06%	48	5.19%	52	3.85%	33	3.34%	72
Fidelity Inv Grade Bond (net mgr)**	(3.22%)	66	4.51%	37	5.63%	19	4.26%	11	3.75%	29
Blmbg Aggregate Index	(3.37%)	81	0.71%	98	4.65%	90	3.10%	99	3.31%	75
Callan Core Bond MFs	(3.07%)		3.90%		5.22%		3.69%		3.56%	
Northern Funds Bond Index (net all)*	(3.44%)	84	0.07%	99	4.09%	99	2.52%	100	2.74%	99
Northern Funds Bond Index (net mgr)	(3.43%)	83	0.36%	98	4.50%	92	2.94%	100	3.17%	94
Blmbg Aggregate Index	(3.37%)	81	0.71%	98	4.65%	90	3.10%	99	3.31%	75
Callan Core Bond MFs	(3.07%)		3.90%		5.22%		3.69%		3.56%	
Touchstone High Yield (net all)*	0.35%	77	21.15%	72	5.25%	88	6.08%	95	3.63%	94
Touchstone High Yield (net mgr)	0.44%	73	21.54%	62	5.68%	75	6.50%	83	4.05%	88
High Yield II Index	0.90%	40	23.31%	44	6.53%	36	7.94%	14	5.30%	15
Callan High Yield MFs	0.80%		22.25%		6.09%		7.18%		4.70%	
Templeton International Bond (net all)*	(3.24%)	39	(5.15%)	97	(2.36%)	96	0.25%	100	(1.06%)	99
Templeton International Bond (net mgr)	(3.35%)	42	(5.09%)	97	(2.03%)	93	0.62%	99	(0.67%)	97
FTSE WGBI Non-US Index	(6.42%)	89	5.65%	70	0.88%	68	1.99%	70	1.00%	61
Intl Income MFs	(4.75%)		7.32%		1.91%		2.43%		1.48%	
PGIM Total Return Bond (net all)*	(4.54%)	97	-	-	-	-	-	-	-	-
PGIM Total Return Bond (net mgr)***	(4.44%)	94	6.30%	63	4.89%	79	4.27%	41	4.16%	20
Blmbg Aggregate Index	(3.37%)	86	0.71%	99	4.65%	86	3.10%	97	3.31%	91
Callan Core Plus MFs	(2.86%)		6.86%		5.28%		4.16%		3.79%	
<b>Balanced Funds</b>										
T. Rowe Price Balanced (net all)	3.13%	57	38.07%	39	10.46%	54	10.76%	48	8.31%	53
T. Rowe Price Balanced (net mgr)	3.16%	57	38.24%	38	10.72%	50	11.04%	41	8.63%	49
Balanced Fund Blended Benchmark	2.48%	66	33.45%	78	11.69%	43	11.00%	42	9.10%	36
Callan Dom Balanced MFs	3.58%		36.43%		10.72%		10.64%		8.53%	
<b>Domestic Equity Funds</b>										
T. Rowe Large Cap Growth (net all)*	3.60%	11	67.48%	28	22.24%	40	23.58%	6	18.08%	19
T. Rowe Large Cap Growth (net mgr)	3.66%	10	67.97%	27	22.71%	34	24.05%	5	18.53%	13
Russell 1000 Growth Index	0.94%	53	62.74%	42	22.80%	33	21.05%	42	17.50%	22
Callan Large Cap Grwth MF	1.08%		59.88%		21.77%		20.58%		16.57%	
Northern Stock Index (net all)*	6.11%	74	55.85%	67	16.24%	34	15.74%	38	13.03%	29
Northern Stock Index (net mgr)	6.15%	73	56.22%	65	16.65%	28	16.17%	27	13.47%	23
S&P 500	6.17%	73	56.35%	64	16.78%	27	16.29%	25	13.59%	20
Callan Large Cap Core MFs	7.31%		57.40%		14.84%		14.91%		12.27%	

(net all) indicates performance is net of all fees, including 529 program management fees (32 bps) and state administration fees (10 bps). (net all) performance figures provided by Union Bank & Trust.

(net mgr) indicates performance is net of manager fees.

\* Indicates fund is held in the Age Based and Target Fund Portfolios.

\*\* Share class change from FGBPX to FIKQX on 7/21/20.

\*\*\* Share class change from PDBZX to PTRQX on 7/21/20.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
DFA US Large Cap Value (net all)*	14.70%	20	66.11%	17	8.61%	79	-	-	-	
DFA US Large Cap Value (net mgr)	14.72%	20	66.52%	17	8.98%	75	12.29%	37	9.34%	46
Russell 1000 Value Index	11.26%	43	56.09%	58	10.96%	42	11.74%	54	9.40%	44
Callan Lg Cap Value MF	11.11%		57.75%		10.35%		11.86%		9.26%	
Northern Mid Cap Index (net all)*	13.42%	27	82.87%	24	12.82%	59	13.76%	56	10.70%	55
Northern Mid Cap Index (net mgr)	13.47%	27	83.26%	24	13.24%	58	14.19%	55	11.13%	55
S&P Mid Cap 400 Index	13.47%	27	83.46%	23	13.40%	58	14.37%	55	11.31%	55
Callan Mid Cap MFs	4.62%		71.73%		16.40%		15.94%		12.18%	
T Rowe Price QM Sm Cap Growth (net all)*	4.19%	69	69.22%	90	15.78%	50	-	-	-	
T Rowe Price QM Sm Cap Growth (net mgr)	4.24%	69	69.64%	90	16.24%	50	-	-	-	
Russell 2000 Growth Index	4.88%	66	90.20%	50	17.16%	43	18.61%	39	12.77%	42
Callan Small Cap MFs	10.22%		90.44%		15.83%		16.62%		11.59%	
Northern Small Cap Index (net all)	12.68%	41	94.18%	42	14.13%	56	15.75%	54	10.46%	57
Northern Small Cap Index (net mgr)	12.68%	41	94.41%	42	14.50%	54	16.15%	53	10.86%	55
Russell 2000 Index	12.70%	40	94.85%	41	14.76%	53	16.35%	52	11.05%	55
Callan Small Cap MFs	10.22%		90.44%		15.83%		16.62%		11.59%	
William Blair Small Cap Value (net all)	15.19%	68	66.65%	91	4.44%	98	7.40%	99	5.27%	95
William Blair Small Cap Value (net mgr)	15.25%	67	67.17%	90	4.84%	94	7.82%	98	5.69%	94
Russell 2000 Value Index	21.17%	36	97.05%	42	11.57%	35	13.56%	38	8.93%	48
Callan Sm Cap Value MF	19.44%		93.00%		10.51%		12.35%		8.59%	
<b>International Equity</b>										
Northern Int'l Equity Index (net all)*	3.37%	55	43.91%	84	5.45%	63	8.43%	62	4.32%	68
Northern Int'l Equity Index (net mgr)	3.42%	54	44.22%	84	5.82%	56	8.85%	58	4.71%	59
MSCI EAFE Index	3.48%	54	44.57%	83	6.02%	55	8.85%	58	4.80%	57
Callan Non US Equity MFs	3.62%		53.39%		6.22%		9.24%		5.36%	
Neuberger Berman Int'l Lrg Cp (net all)*	1.77%	63	50.74%	56	7.83%	37	9.44%	44	5.98%	39
Neuberger Berman Int'l Lrg Cp (net mgr)	1.84%	63	51.18%	54	8.23%	36	9.86%	40	6.40%	34
MSCI EAFE Index	3.48%	54	44.57%	83	6.02%	55	8.85%	58	4.80%	57
Callan Non US Equity MFs	3.62%		53.39%		6.22%		9.24%		5.36%	
DFA Int'l Small Company (net all)*	5.88%	34	65.01%	50	4.63%	68	9.20%	73	5.67%	73
DFA Int'l Small Company (net mgr)	5.92%	34	65.83%	46	5.15%	64	9.72%	62	6.16%	64
MSCI World Small Cap ex US	4.88%	39	65.17%	48	6.89%	45	10.55%	51	6.97%	51
Callan Intl Small Cap MFs	3.51%		65.03%		6.54%		10.79%		7.18%	
Vanguard EM Select Stock (net all)*	5.29%	26	70.52%	17	-	-	-	-	-	
Vanguard EM Select Stock (net mgr)	5.36%	26	71.00%	17	-	-	-	-	-	
FTSE Emerging Index	2.82%	46	56.65%	75	7.06%	43	12.04%	54	7.08%	48
Callan Emerging Equity MF	2.74%		63.43%		6.14%		12.41%		6.81%	
<b>Real Estate</b>										
Principal Global Real Estate (net all)*	4.34%	81	34.67%	55	-	-	-	-	-	
Principal Global Real Estate (net mgr)	4.46%	80	35.04%	43	-	-	-	-	-	
FTSE EPRA/NAREIT Dev REIT	5.80%	36	34.65%	55	5.06%	74	3.86%	89	4.90%	77
Callan Gbl Real Estate MF	5.41%		34.80%		6.71%		5.42%		5.97%	
DFA Real Estate (net all)	8.32%	43	33.45%	67	-	-	-	-	-	
DFA Real Estate (net mgr)	8.36%	42	33.74%	67	-	-	-	-	-	
Dow Jones U.S. Select REIT Index	10.00%	13	36.66%	37	7.55%	93	3.94%	93	6.88%	81
Callan Real Estate MFs	7.96%		35.66%		10.17%		6.04%		8.03%	
<b>Commodities</b>										
Credit Suisse Commodities (net all)*	6.77%	78	35.26%	79	(0.29%)	71	2.15%	73	(5.93%)	87
Credit Suisse Commodities (net mgr)	6.77%	78	35.46%	78	0.13%	62	2.54%	63	(5.54%)	79
Bloomberg Commodity Total Return	6.92%	67	35.04%	81	(0.20%)	68	2.31%	70	(5.81%)	85
Callan Cmdties Genl MF	7.65%		42.24%		0.92%		3.03%		(4.24%)	
<b>Bank Savings</b>										
Bank Savings 529 (net all)	0.05%	46	-	50	-	-	-	-	-	
3-month Treasury Bill	0.02%	47	0.12%	50	1.49%	36	1.19%	36	0.87%	43
MS 529 Static Money Marke	0.01%		0.11%		1.17%		0.89%		0.73%	

(net all) indicates performance is net of all fees, including 529 program management fees (32 bps) and state administration fees (10 bps). (net mgr) performance figures provided by Union Bank & Trust.

(net mgr) indicates performance is net of manager fees.

\* Indicates fund is held in the Age Based and Target Fund Portfolios.

**Alabama CollegeCounts Advisor Plan, Executive Summary**  
**Investment Manager Performance Monitoring Summary Report**  
**March 31, 2021**

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	7 Year Risk Quadrant	7 Year Return Consistency	7 Year Excess Rtn Ratio	7 Year Sharpe Ratio
<b>Money Market Funds</b>									
<b>State Street US Govt MM</b> Callan Money Market Funds	0.0 32	0.1 47	1.3 41	1.1 38	0.8 39			-1.2 41	-0.3 38
3 Month Treasury Bill	0.0 26	0.1 42	1.5 28	1.2 29	0.9 28				0.0 28
<b>Fixed Income Funds</b>									
<b>PIMCO Short-Term</b> Callan Defensive FI MFs	0.3 19	5.2 41	2.3 90	2.5 38	2.0 54			0.6 67	0.6 61
3 Month T-Bills	0.0 41	0.2 95	1.5 97	1.2 95	0.8 100				-0.1 100
<b>Amer Cent Short Dur Infl Prot Bond</b> Callan TIPS MFs	1.4 14	8.9 56	3.9 91	2.8 87	2.0 89			0.1 90	0.5 77
Blmbg US TIPS 0-5 Index	1.1 21	6.9 94	3.8 94	2.7 91	2.0 91				0.6 49
<b>Fidelity Investment Grade Bond</b> Callan Core Bond MFs	-3.2 66	4.5 37	5.6 19	4.3 11	3.8 29			0.3 26	0.8 44
Blmbg Aggregate Index	-3.4 81	0.7 98	4.7 90	3.1 99	3.3 75				0.7 70
<b>Northern Funds Bond Index (i)</b> Callan Core Bond MFs	-3.4 83	0.4 98	4.5 92	2.9 100	3.2 94			-1.1 100	0.7 88
Blmbg Aggregate Index	-3.4 81	0.7 98	4.7 90	3.1 99	3.3 75				0.7 70
<b>Touchstone High Yield</b> Callan High Yield MFs	0.4 73	21.5 62	5.7 75	6.5 83	4.0 88			-1.1 97	0.4 84
High Yield II Index	0.9 40	23.3 44	6.5 36	7.9 14	5.3 15				0.5 35
<b>Templeton International Bond</b> Intl Income MFs	-3.3 42	-5.1 97	-2.0 93	0.6 99	-0.7 97			-0.2 82	-0.3 96
FTSE WGBI Non-US Index	-6.4 89	5.7 70	0.9 68	2.0 70	1.0 61				0.0 61
<b>PGIM Total Return Bond</b> Callan Core Plus MFs	-4.4 94	6.3 63	4.9 79	4.3 41	4.2 20			0.3 41	0.7 69
Blmbg Aggregate Index	-3.4 86	0.7 99	4.7 86	3.1 97	3.3 91				0.7 67
<b>Balanced Funds</b>									

Returns:  
■ above median  
■ third quartile  
■ fourth quartile



Return Consistency:  
■ above median  
■ third quartile  
■ fourth quartile

Excess Return Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

Sharpe Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

(i) - Indexed scoring method used. Green: manager & index ranking differ by <= +/- 10%tile. Yellow: manager & index ranking differ by <= +/- 20%tile. Red: manager & index ranking differ by > +/- 20%tile.

**Alabama CollegeCounts Advisor Plan, Executive Summary**  
**Investment Manager Performance Monitoring Summary Report**  
**March 31, 2021**

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	7 Year Risk Quadrant	7 Year Return Consistency	7 Year Excess Rtn Ratio	7 Year Sharpe Ratio
<b>T. Rowe Price Balanced</b> Callan Dom Balanced MFs Balanced Fund Blended Benchmark	3.2 57	38.2 38	10.7 50	11.0 41	8.6 49			-0.2 47	0.7 44
	2.5 66	33.4 78	11.7 43	11.0 42	9.1 36				0.8 23
<b>Domestic Equity Funds</b>									
<b>T. Rowe Large Cap Growth</b> Callan Large Cap Grwth MF Russell 1000 Growth Index	3.7 10	68.0 27	22.7 34	24.1 5	18.5 13			0.2 13	1.1 11
	0.9 53	62.7 42	22.8 33	21.0 42	17.5 22				1.0 17
<b>Northern Stock Index (i)</b> Callan Large Cap Core MFs S&P 500	6.2 73	56.2 65	16.7 28	16.2 27	13.5 23			-3.7 100	0.8 21
	6.2 73	56.4 64	16.8 27	16.3 25	13.6 20				0.8 19
<b>DFA US Large Cap Value</b> Callan Lg Cap Value MF Russell 1000 Value Index	14.7 20	66.5 17	9.0 75	12.3 37	9.3 46			-0.0 48	0.4 70
	11.3 43	56.1 58	11.0 42	11.7 54	9.4 44				0.5 35
<b>Northern Funds Mid Cap Index (i)</b> Callan Mid Cap MFs S&P Mid Cap 400 Index	13.5 27	83.3 24	13.2 58	14.2 55	11.1 55			-2.7 100	0.5 59
	13.5 27	83.5 23	13.4 58	14.4 55	11.3 55				0.5 57
<b>T Rowe Price QM Small Cap Growth</b> Callan Small Cap MFs Russell 2000 Growth Index	4.2 69	69.6 90	16.2 50						
	4.9 66	90.2 50	17.2 43	18.6 39	12.8 42				0.5 46
<b>Northern Small Cap Index (i)</b> Callan Small Cap MFs Russell 2000 Index	12.7 41	94.4 42	14.5 54	16.1 53	10.9 55			-2.5 100	0.4 56
	12.7 40	94.8 41	14.8 53	16.4 52	11.0 55				0.4 55
<b>William Blair Small Cap Value</b> Callan Sm Cap Value MF Russell 2000 Value Index	15.3 67	67.2 90	4.8 94	7.8 98	5.7 94			-0.7 96	0.2 88
	21.2 36	97.1 42	11.6 35	13.6 38	8.9 48				0.3 49
<b>International Equity Funds</b>									
<b>Northern Int'l Equity Index</b> Callan Non US Equity MFs MSCI EAFE Index	3.4 54	44.2 84	5.8 56	8.9 58	4.7 59			-0.1 68	0.2 54
	3.5 54	44.6 83	6.0 55	8.8 58	4.8 57				0.2 53

Returns:  
■ above median  
■ third quartile  
■ fourth quartile



Return Consistency:  
■ above median  
■ third quartile  
■ fourth quartile

Excess Return Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

Sharpe Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

(i) - Indexed scoring method used. Green: manager & index ranking differ by <= +/- 10%tile. Yellow: manager & index ranking differ by <= +/- 20%tile. Red: manager & index ranking differ by > +/- 20%tile.

**Alabama CollegeCounts Advisor Plan, Executive Summary**  
**Investment Manager Performance Monitoring Summary Report**  
**March 31, 2021**

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	7 Year Risk Quadrant	7 Year Return Consistency	7 Year Excess Rtn Ratio	7 Year Sharpe Ratio
<b>Neuberger Berman Int'l Lrg Cp</b> Callan Non US Equity MFs MSCI EAFE Index	1.8 63	51.2 54	8.2 36	9.9 40	6.4 34			0.4 30	0.3 32
<b>DFA Int'l Small Company</b> Callan Intl Small Cap MFs MSCI World Small Cap ex US	5.9 34	65.8 46	5.2 64	9.7 62	6.2 64			-0.5 83	0.3 62
<b>Vanguard EM Select Stock</b> Callan Emerging Equity MF FTSE Emerging Index	5.4 26	71.0 17	7.9 38	13.5 42	6.9 50			-0.1 50	0.3 55
<b>Real Estate Funds</b>									
<b>Principal Global Real Estate</b> Callan Gbl Real Estate MF FTSE EPRA/NAREIT Dev REIT	4.5 80	35.0 43	7.1 46	6.2 34					0.3 76
<b>DFA Real Estate</b> Callan Real Estate MFs Dow Jones U.S. Select REIT Index	8.4 42	33.7 67	11.2 29	6.6 37	8.8 31			0.5 24	0.5 31
<b>Commodity Funds</b>									
<b>Credit Suisse Commodites</b> Callan Cmnties Genl MF Bloomberg Commodity Total Return	6.8 78	35.5 78	0.1 62	2.5 63	-5.5 79			0.3 60	-0.4 79
<b>Underlying Funds</b>									
<b>Northern Small Cap Value</b> Callan Sm Cap Value MF Russell 2000 Value Index	18.9 51	77.2 75	8.1 76	10.2 82	7.7 71			-0.4 81	0.3 58
<b>Bank Savings</b>									
<b>Bank Savings 529</b> MS 529 Static Money Market 3-month Treasury Bill	0.1 46								0.0 43

Returns:  
■ above median  
■ third quartile  
■ fourth quartile

Risk Quadrant:  
  
 Return  
 Risk

Return Consistency:  
■ above median  
■ third quartile  
■ fourth quartile

Excess Return Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

Sharpe Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

## Morningstar Ratings and Rankings

Plan 1 - Advisor - Fund Name	Morningstar Category	Ticker	Morningstar Rating	Market Value*
American Century Short Duration Inflation Protection Bond	Inflation-Protected Bond	APISX	3	\$89,035,474
Bank Savings 529 Portfolio	N/A	N/A	N/A	\$3,772,769
Credit Suisse Commodity Return Strategy	Commodities Broad Basket	CRSOX	3	\$16,954,207
DFA International Small Company	Foreign Small/Mid Blend	DFISX	3	\$16,764,980
DFA U.S. Large Cap Value	Large Value	DFLVX	3	\$111,505,070
DFA Real Estate	Real Estate	DFREX	4	\$3,805,515
Fidelity Advisor Investment Grade Bond	Intermediate-Term Bond	FIKQX	5	\$5,648,222
Neuberger Berman Int'l Large Cap	Foreign Large Blend	NILIX	2	\$85,424,620
Northern Funds Bond Index	Intermediate-Term Bond	NOBOX	3	\$112,152,943
Northern International Equity Index	Foreign Large Blend	NOINX	3	\$65,595,601
Northern Mid-Cap Index	Mid-Cap Blend	NOMIX	4	\$82,378,611
Northern Small Cap Index	Small Blend	NSIDX	4	\$10,399,754
Northern Small Cap Value (underlying fund)	Small Value	NOSGX	4	\$15,028,780
Northern Stock Index	Large Blend	NOSIX	4	\$144,882,453
PIMCO Short-Term	Ultrashort Bond	PTSHX	5	\$170,397,794
PGIM Total Return Bond	Total Return Bond	PTRQX	4	\$114,478,934
Principal Global Real Estate	Real Estate	PGRSX	4	\$23,968,815
State Street US Govt. Money Market	Money Market	GVMXX	N/A	\$72,740,707
T. Rowe Price Balanced	Moderate Allocation	RPBAX	4	\$64,512,263
T. Rowe Price Large Cap Growth	Large Growth	TRLGX	5	\$141,584,357
T. Rowe Price QM Small Cap Growth	Small Cap Growth	TQAIX	3	\$23,654,323
Templeton Global Bond	World Bond	FIBZX	1	\$47,604,479
Touchstone High Yield	High Yield Bond	THIYX	3	\$49,511,029
Vanguard Emerging Markets Select	Emerging Markets	VMMSX	4	\$30,220,662
William Blair Small Cap Value	Small Blend	BVDIX	1	\$10,781,157

\*Asset totals include age based, target portfolio assets, advisor and direct plans where applicable.

## Summary of Fund Performance Status

Plan 1 - Advisor - Fund Name	Prior Quarter Status	Current Quarter Status	Market Value*
American Century Short Duration Inflation Protection Bond	Watch	Positive	\$89,035,474
Credit Suisse Commodity Return Strategy	Positive	Positive	\$16,954,207
DFA International Small Company	Positive	Positive	\$16,764,980
DFA U.S. Large Cap Value	Watch	Recommend removing from Watch	\$111,505,070
DFA Real Estate	Positive	Positive	\$3,805,515
Fidelity Advisor Investment Grade Bond	Positive	Positive	\$5,648,222
Neuberger Berman Int'l Large Cap	Positive	Positive	\$85,424,620
Northern Funds Bond Index	Positive	Positive	\$112,152,943
Northern International Equity Index	Positive	Positive	\$65,595,601
Northern Mid-Cap Index	Positive	Positive	\$82,378,611
Northern Small Cap Index	Positive	Positive	\$10,399,754
Northern Small Cap Value (underlying fund)	Positive	Positive	\$15,028,780
Northern Stock Index	Positive	Positive	\$144,882,453
PIMCO Short-Term	Positive	Positive	\$170,397,794
PGIM Total Return Bond	Positive	Positive	\$114,478,934
Principal Global Real Estate	Positive	Positive	\$23,968,815
State Street US Govt. Money Market	Positive	Positive	\$72,740,707
T. Rowe Price Balanced	Positive	Positive	\$64,512,263
T. Rowe Price Large Cap Growth	Positive	Positive	\$141,584,357
T. Rowe QM Small Cap Growth	Positive	Positive	\$23,654,323
Templeton Global Bond	Watch	Replacing with PGIM Total Return Fund	\$47,604,479
Touchstone High Yield	Watch	Watch	\$49,511,029
Vanguard Emerging Markets Select	Positive	Positive	\$30,220,662
William Blair Small Cap Value	Watch	Terminate/Replace	\$10,781,157

\*Asset totals include age based, target portfolio assets, advisor and direct plans where applicable.

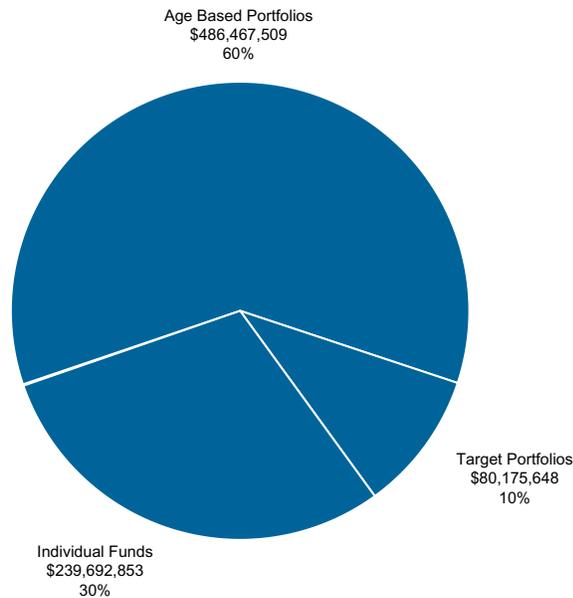
- Funds identified as “Currently on Watch” are those whose Watch status has been approved by the CollegeCounts Board.
- Watch list status based on Watch List guidelines defined in the Investment Policy Statement.

## **Direct Plan Performance**

## Changes in Investment Fund Balances Period Ended March 31, 2021

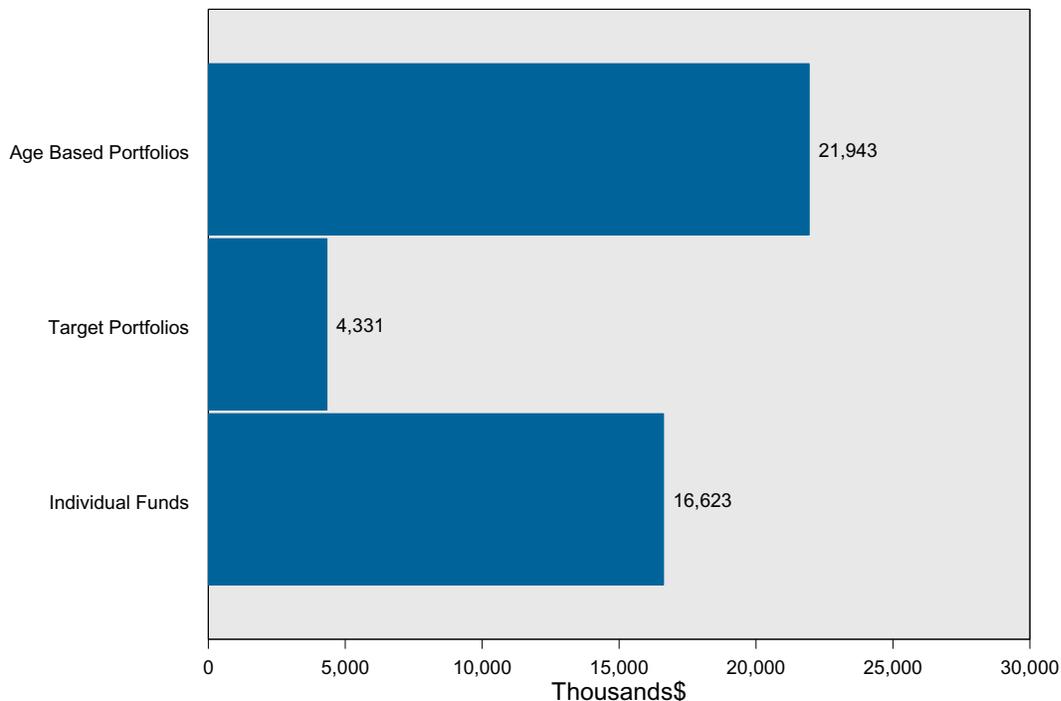
### Allocation Across Investment Options

The chart below illustrates the allocation of the aggregate fund assets across the various investment options for the quarter ended March 31, 2021.



### Changes in Fund Values

The chart below shows the net change in fund values across the various investment options for the quarter ended March 31, 2021. The change in value for each fund is the result of a combination of 3 factors: 1) market movements; 2) contributions or disbursements into or out of the funds by the participants (and any matching done by the company); and 3) transfers between funds by the participants.



## Investment Fund Balances

The table below compares the fund's investment fund balances as of March 31, 2021 with that of December 31, 2020. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

### Asset Distribution Across Investment Funds

	March 31, 2021			December 31, 2020		
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
<b>Age Based Portfolios</b>	<b>\$486,467,509</b>	<b>60.33%</b>	<b>\$12,445,551</b>	<b>\$9,497,658</b>	<b>\$464,524,300</b>	<b>60.85%</b>
<b>Aggressive</b>	<b>\$269,006,204</b>	<b>33.36%</b>	<b>\$7,717,589</b>	<b>\$6,639,314</b>	<b>\$254,649,301</b>	<b>33.36%</b>
0-2 years (Fund 100)	11,968,630	1.48%	153,271	663,498	11,151,861	1.46%
3-5 years (Fund 90)	30,612,511	3.80%	87,264	1,439,087	29,086,160	3.81%
6-8 years (Fund 80)	44,431,158	5.51%	1,159,139	1,736,860	41,535,159	5.44%
9-10 years (Fund 70)	34,736,941	4.31%	(891,732)	1,141,987	34,486,686	4.52%
11-12 years (Fund 60)	35,627,164	4.42%	2,467,667	787,795	32,371,702	4.24%
13-14 years (Fund 50)	33,129,803	4.11%	791,114	498,048	31,840,641	4.17%
15-16 years (Fund 40)	30,260,282	3.75%	2,330,649	280,706	27,648,927	3.62%
17-18 years (Fund 30)	25,561,960	3.17%	313,896	108,509	25,139,555	3.29%
19+ years (Fund 20)	22,677,755	2.81%	1,306,321	(17,176)	21,388,610	2.80%
<b>Moderate</b>	<b>\$191,225,075</b>	<b>23.72%</b>	<b>\$3,238,537</b>	<b>\$2,796,597</b>	<b>\$185,189,941</b>	<b>24.26%</b>
0-2 years (Fund 90)	6,296,460	0.78%	213,726	294,751	5,787,983	0.76%
3-5 years (Fund 80)	16,893,236	2.10%	306,598	663,386	15,923,252	2.09%
6-8 years (Fund 70)	26,035,505	3.23%	(782,678)	852,490	25,965,693	3.40%
9-10 years (Fund 60)	21,697,741	2.69%	1,171,616	490,709	20,035,416	2.62%
11-12 years (Fund 50)	21,095,005	2.62%	(76,676)	292,867	20,878,814	2.73%
13-14 years (Fund 40)	24,303,999	3.01%	650,059	229,164	23,424,776	3.07%
15-16 years (Fund 30)	25,453,336	3.16%	46,621	114,083	25,292,632	3.31%
17-18 years (Fund 20)	24,250,623	3.01%	796,504	(14,516)	23,468,635	3.07%
19+ years (Fund 10)	25,199,170	3.13%	912,767	(126,337)	24,412,740	3.20%
<b>Conservative</b>	<b>\$26,236,230</b>	<b>3.25%</b>	<b>\$1,489,425</b>	<b>\$61,747</b>	<b>\$24,685,058</b>	<b>3.23%</b>
0-2 years (Fund 80)	464,217	0.06%	7,490	17,619	439,108	0.06%
3-5 years (Fund 70)	963,658	0.12%	(3,101)	32,496	934,263	0.12%
6-8 years (Fund 60)	1,898,048	0.24%	1,547	44,978	1,851,523	0.24%
9-10 years (Fund 50)	1,330,709	0.17%	315,029	15,486	1,000,194	0.13%
11-12 years (Fund 40)	2,098,834	0.26%	(179,091)	22,741	2,255,184	0.30%
13-14 years (Fund 30)	2,972,108	0.37%	104,668	12,202	2,855,238	0.37%
15-16 years (Fund 20)	2,811,624	0.35%	490,587	(1,279)	2,322,316	0.30%
17-18 years (Fund 10)	6,147,418	0.76%	72,149	(40,117)	6,115,386	0.80%
19+ years (F.I.)	7,549,614	0.94%	680,147	(42,379)	6,911,846	0.91%
<b>Target Portfolios</b>	<b>\$80,175,648</b>	<b>9.94%</b>	<b>\$1,282,117</b>	<b>\$3,048,835</b>	<b>\$75,844,696</b>	<b>9.93%</b>
Target Fund 100 Portfolio	36,328,221	4.51%	(24,052)	1,936,299	34,415,974	4.51%
Target Fund 80 Portfolio	20,531,275	2.55%	1,047,772	790,292	18,693,211	2.45%
Target Fund 60 Portfolio	12,188,541	1.51%	(144,601)	297,006	12,036,136	1.58%
Target Fund 40 Portfolio	4,851,583	0.60%	61,132	47,943	4,742,508	0.62%
Target Fund 20 Portfolio	3,215,992	0.40%	201,809	(4,215)	3,018,398	0.40%
Target Fund Fixed Income Portfolio	3,060,036	0.38%	140,057	(18,490)	2,938,469	0.38%

Market values provided by Union Bank & Trust.

## Investment Fund Balances

The table below compares the fund's investment fund balances as of March 31, 2021 with that of December 31, 2020. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

### Asset Distribution Across Investment Funds

Individual Funds	March 31, 2021			December 31, 2020		
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
<b>Individual Funds</b>	<b>\$239,692,853</b>	<b>29.73%</b>	<b>\$6,822,894</b>	<b>\$9,800,427</b>	<b>\$223,069,532</b>	<b>29.22%</b>
<b>Money Market</b>	<b>\$17,088,151</b>	<b>2.12%</b>	<b>\$83,664</b>	<b>\$(1)</b>	<b>\$17,004,488</b>	<b>2.23%</b>
Vanguard Prime Money Market	17,088,151	2.12%	83,664	(1)	17,004,488	2.23%
<b>Fixed Income</b>	<b>\$23,609,962</b>	<b>2.93%</b>	<b>\$(599,765)</b>	<b>\$(611,836)</b>	<b>\$24,821,563</b>	<b>3.25%</b>
PIMCO Short-Term	1,701,398	0.21%	(77,860)	2,972	1,776,286	0.23%
Vanguard Short Infl Protected	1,223,282	0.15%	195,119	11,664	1,016,499	0.13%
Vanguard Short Term Bond	3,071,584	0.38%	(247,977)	(21,594)	3,341,155	0.44%
Vanguard Infl Prot Securities	2,937,988	0.36%	303,219	(38,424)	2,673,193	0.35%
Fidelity Investment Grade Bond	908,146	0.11%	46,893	(29,625)	890,878	0.12%
Vanguard Total Bond Index	13,361,677	1.66%	(871,348)	(518,479)	14,751,504	1.93%
PGIM Total Return Bond	405,887	0.05%	52,188	(18,349)	372,048	0.05%
<b>Balanced</b>	<b>\$7,799,746</b>	<b>0.97%</b>	<b>\$146,986</b>	<b>\$235,504</b>	<b>\$7,417,256</b>	<b>0.97%</b>
T. Rowe Price Balanced	7,799,746	0.97%	146,986	235,504	7,417,256	0.97%
<b>Domestic Equity</b>	<b>\$169,029,521</b>	<b>20.96%</b>	<b>\$9,482,838</b>	<b>\$9,093,408</b>	<b>\$150,453,275</b>	<b>19.71%</b>
T. Rowe Large Cap Growth	14,493,702	1.80%	732,270	469,528	13,291,904	1.74%
Vanguard Growth Index	26,228,207	3.25%	904,186	371,031	24,952,990	3.27%
Vanguard Total Stock Index	28,308,934	3.51%	1,091,238	1,680,207	25,537,489	3.35%
Vanguard 500 Index	45,279,967	5.62%	2,672,990	2,511,780	40,095,197	5.25%
DFA US Large Cap Value	2,542,010	0.32%	680,312	(223,832)	2,085,530	0.27%
Vanguard Value Index	7,291,112	0.90%	660,666	679,069	5,951,377	0.78%
Vanguard Extended Market Index	3,569,032	0.44%	474,454	220,442	2,874,136	0.38%
Vanguard Mid Cap Index	12,719,751	1.58%	349,483	828,394	11,541,874	1.51%
Vanguard Explorer	3,623,923	0.45%	472,553	194,268	2,957,102	0.39%
Vanguard Small Cap Growth Index	11,836,070	1.47%	853,632	255,130	10,727,308	1.41%
Vanguard Small Cap Index	6,114,483	0.76%	128,365	553,838	5,432,280	0.71%
DFA US Small Cap Value	2,236,026	0.28%	130,250	915,929	1,189,847	0.16%
Vanguard Small Cap Value Index	4,786,304	0.59%	332,439	637,624	3,816,241	0.50%
<b>International Equity</b>	<b>\$15,394,260</b>	<b>1.91%</b>	<b>\$(1,304,999)</b>	<b>\$688,945</b>	<b>\$16,010,314</b>	<b>2.10%</b>
Dodge & Cox Int'l Stock	2,755,043	0.34%	182,780	174,749	2,397,514	0.31%
Vanguard Int'l Stock Index	12,639,217	1.57%	(1,487,779)	514,196	13,612,800	1.78%
<b>Real Estate</b>	<b>\$5,006,573</b>	<b>0.62%</b>	<b>\$71,612</b>	<b>\$394,407</b>	<b>\$4,540,554</b>	<b>0.59%</b>
Vanguard REIT Index	5,006,573	0.62%	71,612	394,407	4,540,554	0.59%
<b>Bank Savings</b>	<b>\$1,764,640</b>	<b>0.22%</b>	<b>\$(1,057,442)</b>	<b>\$(0)</b>	<b>\$2,822,082</b>	<b>0.37%</b>
Bank Savings 529 Portfolio	1,764,640	0.22%	(1,057,442)	(0)	2,822,082	0.37%
<b>Total Direct Plan</b>	<b>\$806,336,010</b>	<b>100.0%</b>	<b>\$20,550,562</b>	<b>\$22,346,920</b>	<b>\$763,438,528</b>	<b>100.0%</b>

Market values provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
<b>Target Portfolios</b>										
<b>Target Fund 100</b>										
Target Fund 100 Portfolio	5.69%	24	56.84%	11	12.66%	8	13.27%	13	10.03%	8
Target Fund 100 Blended Benchmark	5.68%	24	57.16%	11	12.96%	4	13.56%	11	10.32%	6
MS 529 Static Alloc 70-85	4.64%		45.91%		10.66%		11.37%		8.55%	
Aggressive Age Based 0-2 yrs (Fd 100)	5.69%	29	56.84%	16	12.66%	9	-		-	
Target Fund 100 Blended Benchmark	5.68%	30	57.16%	15	12.96%	3	13.56%	6	10.32%	4
MS 529 Age 0-4 Grp	4.94%		48.92%		10.96%		11.61%		8.69%	
<b>Target Fund 90</b>										
Aggressive Age Based 3-5 yrs (Fd 90)	4.96%	20	50.86%	6	12.27%	9	-		-	
Target Fund 90 Blended Benchmark	4.92%	20	51.10%	6	12.48%	8	12.73%	8	9.80%	10
MS 529 Age 5-6 Grp	3.65%		41.86%		10.28%		10.43%		8.00%	
Moderate Age Based 0-2 yrs (Fd 90)	4.96%	49	50.86%	43	12.27%	19	-		-	
Target Fund 90 Blended Benchmark	4.92%	51	51.10%	41	12.48%	11	12.73%	20	9.80%	15
MS 529 Age 0-4 Grp	4.94%		48.92%		10.96%		11.61%		8.69%	
<b>Target Fund 80</b>										
Target Fund 80 Portfolio	4.10%	60	44.67%	57	11.58%	23	11.61%	41	8.92%	34
Target Fund 80 Blended Benchmark	4.07%	61	44.94%	56	11.76%	19	11.76%	35	9.09%	28
MS 529 Static Alloc 70-85	4.64%		45.91%		10.66%		11.37%		8.55%	
Aggressive Age Based 6-8 yrs (Fd 80)	4.10%	41	44.67%	29	11.58%	10	-		-	
Target Fund 80 Blended Benchmark	4.07%	42	44.94%	27	11.76%	7	11.76%	11	9.09%	7
MS 529 Age 7-8 Grp	3.66%		40.03%		9.76%		10.21%		7.84%	
Moderate Age Based 3-5 yrs (Fd 80)	4.10%	42	44.67%	43	11.58%	18	-		-	
Target Fund 80 Blended Benchmark	4.07%	42	44.94%	41	11.76%	13	11.76%	18	9.09%	21
MS 529 Age 5-6 Grp	3.65%		41.86%		10.28%		10.43%		8.00%	
Conserv. Age Based 0-2 yrs (Fd 80)	4.10%	72	44.67%	71	11.58%	33	-		-	
Target Fund 80 Blended Benchmark	4.07%	73	44.94%	70	11.76%	29	11.76%	46	9.09%	35
MS 529 Age 0-4 Grp	4.94%		48.92%		10.96%		11.61%		8.69%	
<b>Target Fund 70</b>										
Aggressive Age Based 9-10 yrs (Fd 70)	3.28%	25	37.89%	27	10.68%	10	-		-	
Target Fund 70 Blended Benchmark	3.35%	22	38.35%	26	10.95%	7	10.53%	7	8.36%	4
MS 529 Age 9-10 Grp	2.54%		32.85%		8.93%		8.98%		6.82%	
Moderate Age Based 6-8 yrs (Fd 70)	3.28%	54	37.89%	59	10.68%	21	-		-	
Target Fund 70 Blended Benchmark	3.35%	52	38.35%	56	10.95%	17	10.53%	45	8.36%	24
MS 529 Age 7-8 Grp	3.66%		40.03%		9.76%		10.21%		7.84%	
Conserv. Age Based 3-5 yrs (Fd 70)	3.28%	59	37.89%	70	10.68%	33	-		-	
Target Fund 70 Blended Benchmark	3.35%	56	38.35%	70	10.95%	25	10.53%	46	8.36%	41
MS 529 Age 5-6 Grp	3.65%		41.86%		10.28%		10.43%		8.00%	

Performance is net of all fees, including 529 program management fees (25 bps). Performance figures provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
<b>Target Fund 60</b>										
Target Fund 60 Portfolio	2.45%	67	32.39%	75	10.04%	35	9.45%	53	7.42%	48
Target Fund 60 Blended Benchmark	2.48%	66	33.27%	65	10.28%	27	9.79%	42	7.73%	41
MS 529 Static Alloc 50-70	3.08%		35.68%		9.66%		9.59%		7.35%	
Aggressive Age Based 11-12 yrs (Fd 60)	2.45%	23	32.39%	27	10.04%	10	-	-	-	-
Target Fund 60 Blended Benchmark	2.48%	22	33.27%	23	10.28%	6	9.79%	12	7.73%	9
MS 529 Age 11-12 Grp	1.75%		27.35%		8.12%		8.15%		6.30%	
Moderate Age Based 9-10 yrs (Fd 60)	2.45%	52	32.39%	51	10.04%	20	-	-	-	-
Target Fund 60 Blended Benchmark	2.48%	52	33.27%	48	10.28%	18	9.79%	24	7.73%	17
MS 529 Age 9-10 Grp	2.54%		32.85%		8.93%		8.98%		6.82%	
Conserv. Age Based 6-8 yrs (Fd 60)	2.45%	74	32.39%	80	10.04%	45	-	-	-	-
Target Fund 60 Blended Benchmark	2.48%	74	33.27%	80	10.28%	41	9.79%	60	7.73%	55
MS 529 Age 7-8 Grp	3.66%		40.03%		9.76%		10.21%		7.84%	
<b>Target Fund 50</b>										
Aggressive Age Based 13-14 yrs (Fd 50)	1.56%	34	26.82%	27	9.24%	8	-	-	-	-
Target Fund 50 Blended Benchmark	1.62%	30	27.46%	23	9.64%	4	8.81%	5	7.16%	4
MS 529 Age 13-14 Grp	1.03%		23.19%		7.23%		7.27%		5.35%	
Moderate Age Based 11-12 yrs (Fd 50)	1.56%	54	26.82%	54	9.24%	22	-	-	-	-
Target Fund 50 Blended Benchmark	1.62%	53	27.46%	50	9.64%	14	8.81%	33	7.16%	22
MS 529 Age 11-12 Grp	1.75%		27.35%		8.12%		8.15%		6.30%	
Conserv. Age Based 9-10 yrs (Fd 50)	1.56%	77	26.82%	75	9.24%	40	-	-	-	-
Target Fund 50 Blended Benchmark	1.62%	77	27.46%	71	9.64%	32	8.81%	59	7.16%	43
MS 529 Age 9-10 Grp	2.54%		32.85%		8.93%		8.98%		6.82%	
<b>Target Fund 40</b>										
Target Fund 40 Portfolio	0.97%	63	21.56%	70	8.31%	33	7.34%	54	6.05%	43
Target Fund 40 Blended Benchmark	0.97%	62	22.45%	64	8.85%	14	7.85%	39	6.47%	29
MS 529 Static Alloc 30-50	1.36%		25.00%		7.81%		7.46%		5.85%	
Aggressive Age Based 15-16 yrs (Fd 40)	0.97%	25	21.56%	16	8.31%	8	-	-	-	-
Target Fund 40 Blended Benchmark	0.97%	25	22.45%	14	8.85%	3	7.85%	1	6.47%	1
MS 529 Age 15-16 Grp	0.17%		14.91%		6.11%		5.12%		4.02%	
Moderate Age Based 13-14 yrs (Fd 40)	0.97%	55	21.56%	56	8.31%	23	-	-	-	-
Target Fund 40 Blended Benchmark	0.97%	54	22.45%	53	8.85%	13	7.85%	27	6.47%	19
MS 529 Age 13-14 Grp	1.03%		23.19%		7.23%		7.27%		5.35%	
Conserv. Age Based 11-12 yrs (Fd 40)	0.97%	74	21.56%	74	8.31%	43	-	-	-	-
Target Fund 40 Blended Benchmark	0.97%	74	22.45%	74	8.85%	29	7.85%	55	6.47%	42
MS 529 Age 11-12 Grp	1.75%		27.35%		8.12%		8.15%		6.30%	
<b>Target Fund 30</b>										
Aggressive Age Based 17-18 yrs (Fd 30)	0.47%	21	16.44%	19	7.24%	7	-	-	-	-
Target Fund 30 Blended Benchmark	0.55%	19	16.99%	18	7.56%	5	6.37%	3	5.38%	2
MS 529 Age 17-18 Grp	(0.18%)		11.84%		4.91%		4.38%		3.44%	
Moderate Age Based 15-16 yrs (Fd 30)	0.47%	36	16.44%	47	7.24%	22	-	-	-	-
Target Fund 30 Blended Benchmark	0.55%	35	16.99%	45	7.56%	15	6.37%	25	5.38%	18
MS 529 Age 15-16 Grp	0.17%		14.91%		6.11%		5.12%		4.02%	
Conserv. Age Based 13-14 yrs (Fd 30)	0.47%	68	16.44%	74	7.24%	50	-	-	-	-
Target Fund 30 Blended Benchmark	0.55%	66	16.99%	72	7.56%	43	6.37%	69	5.38%	49
MS 529 Age 13-14 Grp	1.03%		23.19%		7.23%		7.27%		5.35%	

Performance is net of all fees, including 529 program management fees (25 bps). Performance figures provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
<b>Target Fund 20</b>										
Target Fund 20 Portfolio	(0.06%)	41	11.17%	68	6.02%	55	4.77%	78	4.08%	67
Target Fund 20 Blended Benchmark	(0.02%)	40	12.10%	64	6.48%	23	5.33%	49	4.54%	44
MS 529 Static Alloc 15-30	(0.23%)		13.02%		6.10%		5.29%		4.42%	
Aggressive Age Based 19+ yrs (Fd 20)	(0.06%)	26	11.17%	16	6.02%	5	-		-	
Target Fund 20 Blended Benchmark	(0.02%)	25	12.10%	13	6.48%	3	5.33%	1	4.54%	2
MS 529 Age 19+ Grp	(0.46%)		6.56%		3.44%		2.43%		2.06%	
Moderate Age Based 17-18 yrs (Fd 20)	(0.06%)	43	11.17%	51	6.02%	30	-		-	
Target Fund 20 Blended Benchmark	(0.02%)	42	12.10%	47	6.48%	17	5.33%	24	4.54%	17
MS 529 Age 17-18 Grp	(0.18%)		11.84%		4.91%		4.38%		3.44%	
Conserv. Age Based 15-16 yrs (Fd 20)	(0.06%)	56	11.17%	68	6.02%	51	-		-	
Target Fund 20 Blended Benchmark	(0.02%)	55	12.10%	65	6.48%	39	5.33%	46	4.54%	41
MS 529 Age 15-16 Grp	0.17%		14.91%		6.11%		5.12%		4.02%	
<b>Target Fund 10</b>										
Moderate Age Based 19+ yrs (Fd 10)	(0.52%)	53	6.33%	51	4.49%	29	-		-	
Target Fund 10 Blended Benchmark	(0.46%)	50	6.66%	49	4.78%	21	3.67%	29	3.21%	25
MS 529 Age 19+ Grp	(0.46%)		6.56%		3.44%		2.43%		2.06%	
Conserv. Age Based 17-18 yrs (Fd 10)	(0.52%)	65	6.33%	71	4.49%	60	-		-	
Target Fund 10 Blended Benchmark	(0.46%)	62	6.66%	70	4.78%	53	3.67%	69	3.21%	61
MS 529 Age 17-18 Grp	(0.18%)		11.84%		4.91%		4.38%		3.44%	
<b>Target Fund Fixed Income</b>										
Target Fund Fixed Income Portfolio	(0.61%)	65	1.31%	84	2.48%	65	1.69%	72	1.39%	67
Target Fund F.I. Blended Benchmark	(0.30%)	54	1.51%	81	2.67%	59	1.87%	60	1.59%	51
MS 529 Static Short-Term	(0.19%)		4.49%		3.04%		2.05%		1.66%	
Conserv. Age Based 19+ yrs (F.I.)	(0.61%)	57	1.31%	88	2.48%	75	-		-	
Target Fund F.I. Blended Benchmark	(0.30%)	41	1.51%	86	2.67%	67	1.87%	69	1.59%	65
MS 529 Age 19+ Grp	(0.46%)		6.56%		3.44%		2.43%		2.06%	

Performance is net of all fees, including 529 program management fees (25 bps). Performance figures provided by Union Bank & Trust.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years					
<b>Individual Funds Portfolios</b>										
<b>Money Market Funds</b>										
Vanguard Prime Money Market (net all)*	0.00%	94	0.10%	44	1.31%	41	1.08%	36	0.79%	33
Vanguard Prime Money Market (net mgr)	0.00%	51	0.18%	38	1.49%	28	1.28%	24	0.95%	23
3-Month Treasury Bill	0.02%	26	0.12%	42	1.49%	28	1.19%	29	0.87%	28
Callan Money Market Funds	0.00%		0.07%		1.25%		0.97%		0.70%	
<b>Fixed Income Funds</b>										
PIMCO Short-Term (net all)	0.17%	28	4.95%	46	2.08%	95	2.27%	64	1.76%	78
PIMCO Short-Term (net mgr)	0.26%	19	5.21%	41	2.32%	90	2.51%	38	2.00%	54
3 Month T-Bills	0.02%	41	0.21%	95	1.45%	97	1.15%	95	0.84%	100
Blmbg Aggregate 1-3 Index	(0.07%)	51	1.19%	88	2.95%	71	1.96%	80	1.71%	79
Callan Short Term FI MFs	(0.06%)		4.75%		3.24%		2.44%		2.03%	
Vanguard Short Infl Protected (net all)*	1.08%	21	6.67%	96	3.51%	96	2.40%	94	1.68%	95
Vanguard Short Infl Protected (net mgr)	1.08%	21	6.86%	95	3.75%	94	2.63%	91	1.92%	92
Blmbg US TIPS 0-5 Index	1.07%	21	6.92%	94	3.78%	94	2.67%	91	1.97%	91
Callan TIPS MFs	(1.29%)		9.23%		5.27%		3.79%		3.06%	
Vanguard Short Term Bond (net all)*	(0.70%)	85	1.59%	95	3.33%	54	2.01%	90	1.86%	81
Vanguard Short Term Bond (net mgr)	(0.59%)	83	1.81%	93	3.61%	33	2.27%	78	2.11%	59
Blmbg Govt/Credit 1-3 Float	(0.57%)	82	1.90%	92	3.66%	30	2.33%	71	2.18%	49
Callan Short Inv Grade MF	(0.04%)		5.82%		3.39%		2.59%		2.17%	
Vanguard Infl Prot Securities (net all)	(1.40%)	57	7.31%	85	5.37%	45	3.49%	69	3.10%	48
Vanguard Infl Prot Securities (net mgr)	(1.36%)	54	7.53%	76	5.61%	39	3.75%	51	3.34%	34
Blmbg US TIPS Index	(1.47%)	60	7.54%	76	5.68%	36	3.86%	48	3.42%	28
Callan TIPS MFs	(1.29%)		9.23%		5.27%		3.79%		3.06%	
Fidelity Inv Grade Bond (net all)	(3.24%)	67	4.32%	39	5.42%	30	4.03%	24	3.52%	57
Fidelity Inv Grade Bond (net mgr)**	(3.22%)	66	4.52%	37	5.64%	19	4.27%	11	3.76%	29
Blmbg Aggregate Index	(3.37%)	81	0.71%	98	4.65%	90	3.10%	99	3.31%	75
Callan Core Bond MFs	(3.07%)		3.90%		5.22%		3.69%		3.56%	
Vanguard Total Bond Index (net all)*	(3.66%)	89	0.37%	98	4.40%	93	2.82%	100	3.01%	98
Vanguard Total Bond Index (net mgr)	(3.61%)	89	0.56%	98	4.65%	90	3.09%	100	3.27%	87
Blmbg Aggregate Index	(3.37%)	81	0.71%	98	4.65%	90	3.10%	99	3.31%	75
Callan Core Bond MFs	(3.07%)		3.90%		5.22%		3.69%		3.56%	
PGIM Total Return Bond (net all)*	(4.53%)	96	-		-		-		-	
PGIM Total Return Bond (net mgr)***	(4.44%)	94	6.31%	63	4.89%	79	4.27%	41	4.16%	20
Blmbg Aggregate Index	(3.37%)	86	0.71%	99	4.65%	86	3.10%	97	3.31%	91
Callan Core Plus MFs	(2.86%)		6.86%		5.28%		4.16%		3.79%	
<b>Balanced Funds</b>										
T. Rowe Price Balanced (net all)	3.15%	57	38.14%	39	10.53%	53	10.86%	47	8.43%	51
T. Rowe Price Balanced (net mgr)	3.16%	57	38.24%	38	10.72%	50	11.04%	41	8.63%	49
Balanced Fund Blended Benchmark	2.48%	66	33.45%	78	11.69%	43	11.00%	42	9.10%	36
Callan Dom Balanced MFs	3.58%		36.43%		10.72%		10.64%		8.53%	
<b>Domestic Equity Funds</b>										
T. Rowe Large Cap Growth (net all)	3.57%	11	67.67%	28	22.42%	39	23.72%	6	-	
T. Rowe Large Cap Growth (net mgr)	3.66%	10	67.97%	27	22.71%	34	24.05%	5	18.53%	13
Russell 1000 Growth Index	0.94%	53	62.74%	42	22.80%	33	21.05%	42	17.50%	22
Callan Large Cap Grwth MF	1.08%		59.88%		21.77%		20.58%		16.57%	
Vanguard Growth Index (net all)	1.45%	44	64.70%	34	22.83%	32	20.31%	62	16.61%	49
Vanguard Growth Index (net mgr)	1.49%	42	64.94%	34	23.11%	29	20.61%	48	16.90%	39
U.S. Large Cap Growth Benchmark	1.50%	42	65.02%	34	23.14%	28	20.64%	48	16.94%	36
Russell 1000 Growth Index	0.94%	53	62.74%	42	22.80%	33	21.05%	42	17.50%	22
Callan Large Cap Grwth MF	1.08%		59.88%		21.77%		20.58%		16.57%	
Vanguard Total Stock Index (net all)*	6.38%	71	62.42%	15	16.92%	27	16.40%	24	13.17%	28
Vanguard Total Stock Index (net mgr)	6.43%	70	62.76%	14	17.15%	23	16.68%	20	-	
U.S. Total Market Benchmark	6.43%	70	62.75%	14	17.14%	23	16.67%	20	13.44%	23
Russell 3000 Index	6.35%	72	62.53%	15	17.12%	23	16.64%	20	13.44%	23
Callan Large Cap Core MFs	7.31%		57.40%		14.84%		14.91%		12.27%	

(net all) indicates performance is net of all fees, including 529 program management fees (25 bps).

(net mgr) performance figures provided by Union Bank & Trust.

(net mgr) indicates performance is net of manager fees.

\* Indicates fund is held in the Age Based and Target Fund Portfolios.

\*\* Share class change from FGBPX to FIKQX on 7/21/20.

\*\*\* Share class change from PDBZX to PTRQX on 7/21/20.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
Vanguard 500 Index (net all)	6.17%	73	56.10%	65	16.51%	29	16.00%	29	13.30%	25
Vanguard 500 Index (net mgr)	6.18%	73	56.34%	64	16.76%	27	16.27%	26	13.57%	20
S&P 500 Index	6.17%	73	56.35%	64	16.78%	27	16.29%	25	13.59%	20
Callan Large Cap Core MFs	7.31%		57.40%		14.84%		14.91%		12.27%	
DFA US Large Cap Value (net all)	14.73%	20	66.59%	17	8.88%	76	12.09%	40	-	
DFA US Large Cap Value (net mgr)	14.72%	20	66.52%	17	8.98%	75	12.29%	37	9.34%	46
Russell 1000 Value Index	11.26%	43	56.09%	58	10.96%	42	11.74%	54	9.40%	44
Callan Lg Cap Value MF	11.11%		57.75%		10.35%		11.86%		9.26%	
Vanguard Value Index (net all)	10.93%	56	50.92%	74	11.15%	38	12.45%	35	10.30%	22
Vanguard Value Index (net mgr)	10.99%	55	51.38%	74	11.42%	34	12.73%	33	10.56%	20
U.S. Large Cap Value Benchmark	10.99%	55	51.35%	74	11.41%	35	12.74%	33	10.58%	20
Russell 1000 Value Index	11.26%	43	56.09%	58	10.96%	42	11.74%	54	9.40%	44
Callan Lg Cap Value MF	11.11%		57.75%		10.35%		11.86%		9.26%	
Vanguard Extended Market Index (net all)	7.62%	41	97.37%	10	17.93%	41	17.73%	40	12.38%	47
Vanguard Extended Market Index (net mgr)	7.79%	40	97.93%	9	18.20%	39	18.00%	37	12.62%	46
S&P Completion Index	7.75%	40	97.84%	9	18.06%	41	17.89%	38	12.50%	47
Callan Mid Cap MFs	4.62%		71.73%		16.40%		15.94%		12.18%	
Vanguard Mid Cap Index (net all)	7.11%	46	70.24%	59	14.38%	55	14.32%	55	11.45%	54
Vanguard Mid Cap Index (net mgr)	7.18%	45	70.61%	58	14.66%	55	14.60%	54	11.74%	53
U.S. Mid Cap Benchmark	7.18%	45	70.66%	58	14.67%	55	14.62%	54	11.76%	53
Russell MidCap Index	8.14%	40	73.64%	47	14.73%	55	14.67%	54	11.65%	54
Callan Mid Cap MFs	4.62%		71.73%		16.40%		15.94%		12.18%	
Vanguard Explorer (net all)	6.55%	21	90.74%	44	19.54%	56	20.02%	62	-	
Vanguard Explorer (net mgr)	6.62%	21	91.32%	43	19.96%	52	20.29%	61	13.73%	69
Russell 2500 Growth Index	2.49%	63	87.50%	56	19.96%	52	19.91%	64	14.32%	61
Callan Sm Cap Growth MF	3.05%		89.43%		20.75%		21.82%		14.63%	
Vanguard Small Cap Growth (net all)	2.51%	63	82.76%	72	19.16%	58	18.80%	73	12.68%	78
Vanguard Small Cap Growth (net mgr)	2.56%	63	83.11%	72	19.40%	57	19.06%	72	12.93%	77
U.S. Small Cap Growth Benchmark	2.55%	63	83.12%	72	19.40%	57	19.04%	72	12.89%	78
Russell 2000 Growth Index	4.88%	31	90.20%	46	17.16%	82	18.61%	74	12.77%	78
Callan Sm Cap Growth MF	3.05%		89.43%		20.75%		21.82%		14.63%	
Vanguard Small Cap Index (net all)	10.17%	50	87.13%	60	14.68%	53	15.32%	56	10.93%	55
Vanguard Small Cap Index (net mgr)	10.22%	50	87.72%	59	14.97%	53	15.60%	54	11.22%	53
U.S. Small Cap Benchmark	10.21%	50	87.68%	59	14.94%	53	15.58%	54	11.20%	54
Russell 2000 Index	12.70%	40	94.85%	41	14.76%	53	16.35%	52	11.05%	55
Callan Small Cap MFs	10.22%		90.44%		15.83%		16.62%		11.59%	
DFA US Small Cap Value (net all)	26.19%	8	110.77%	14	9.54%	63	11.41%	65	-	
DFA US Small Cap Value (net mgr)	26.50%	8	112.09%	10	9.91%	59	11.79%	58	7.70%	70
Russell 2000 Value Index	21.17%	36	97.05%	42	11.57%	35	13.56%	38	8.93%	48
Callan Sm Cap Value MF	19.44%		93.00%		10.51%		12.35%		8.59%	
Vanguard Small Cap Value Index (net all)	16.78%	55	89.15%	60	10.44%	50	12.05%	55	9.22%	43
Vanguard Small Cap Value Index (net mgr)	16.81%	55	89.83%	57	10.80%	47	12.42%	49	9.55%	34
U.S. Small Cap Value Benchmark	16.83%	55	89.72%	57	10.77%	49	12.41%	49	9.55%	34
Russell 2000 Value Index	21.17%	36	97.05%	42	11.57%	35	13.56%	38	8.93%	48
Callan Sm Cap Value MF	19.44%		93.00%		10.51%		12.35%		8.59%	
<b>International Equity</b>										
Dodge & Cox Int'l Stock (net all)	7.01%	16	57.14%	31	3.74%	78	8.65%	60	-	
Dodge & Cox Int'l Stock (net mgr)	7.16%	15	57.43%	31	4.03%	75	8.96%	56	3.55%	81
MSCI EAFE Index	3.48%	54	44.57%	83	6.02%	55	8.85%	58	4.80%	57
MSCI ACWI ex US	3.49%	53	49.41%	64	6.51%	45	9.76%	42	5.26%	51
Callan Non US Equity MFs	3.62%		53.39%		6.22%		9.24%		5.36%	
Vanguard Int'l Stock Index (net all)*	3.75%	48	52.36%	52	6.20%	51	9.62%	43	5.27%	51
Vanguard Int'l Stock Index (net mgr)	3.95%	47	52.83%	51	6.54%	44	10.00%	39	5.59%	45
Total Int'l Stock Benchmark	3.81%	48	51.97%	52	6.71%	42	9.96%	39	5.64%	43
Callan Non US Equity MFs	3.62%		53.39%		6.22%		9.24%		5.36%	
<b>Real Estate</b>										
Vanguard REIT Index (net all)*	8.64%	32	36.46%	40	10.80%	39	5.92%	54	7.95%	52
Vanguard REIT Index (net mgr)	8.69%	31	36.52%	39	11.01%	33	6.15%	48	8.21%	43
MSCI US IMI Real Estate 25/50	8.73%	30	36.68%	37	11.09%	32	6.23%	47	8.30%	42
NAREIT All Equity Index	8.32%	43	34.24%	58	10.78%	39	7.19%	25	8.91%	27
Callan Real Estate MFs	7.96%		35.66%		10.17%		6.04%		8.03%	

(net all) indicates performance is net of all fees, including 529 program management fees (25 bps).

(net mgr) performance figures provided by Union Bank & Trust.

(net mgr) indicates performance is net of manager fees.

\* Indicates fund is held in the Age Based and Target Fund Portfolios.

## Investment Fund Returns and Peer Group Rankings

The table below details the rates of return and peer group rankings for the Fund's investment funds over various time periods ended March 31, 2021. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns and Rankings for Periods Ended March 31, 2021

	Last Quarter		Last Year		Last 3 Years		Last 5 Years		Last 7 Years	
<b>Bank Savings (net all)</b>										
Bank Savings 529	0.06%	46	-		-		-		-	
3-month Treasury Bill	0.02%	47	0.12%	50	1.49%	36	1.19%	36	0.87%	43
MS 529 Static Money Marke	0.01%		0.11%		1.17%		0.89%		0.73%	

(net all) indicates performance is net of all fees, including 529 program management fees (25 bps).  
 (net all) performance figures provided by Union Bank & Trust.

**Alabama CollegeCounts Direct Plan, Executive Summary**  
**Investment Manager Performance Monitoring Summary Report**  
**March 31, 2021**

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	7 Year Risk Quadrant	7 Year Return Consistency	7 Year Excess Rtn Ratio	7 Year Sharpe Ratio
<b>Money Market Funds</b>									
<b>Vanguard Prime Money Market</b> Callan Money Market Funds	0.0 51	0.2 38	1.5 28	1.3 24	0.9 23			0.8 4	0.2 23
3-Month Treasury Bill	0.0 26	0.1 42	1.5 28	1.2 29	0.9 28				0.0 28
<b>Fixed Income Funds</b>									
<b>PIMCO Short-Term</b> Callan Defensive FI MFs	0.3 19	5.2 41	2.3 90	2.5 38	2.0 54			0.6 67	0.6 61
3 Month T-Bills	0.0 41	0.2 95	1.5 97	1.2 95	0.8 100				-0.1 100
<b>Vanguard Short Infl-Protected (i)</b> Callan TIPS MFs	1.1 21	6.9 95	3.7 94	2.6 91	1.9 92			-0.5 95	0.5 51
Blmbg US TIPS 0-5 Idx	1.1 21	6.9 94	3.8 94	2.7 91	2.0 91				0.6 49
<b>Vanguard Short Term Bond (i)</b> Callan Short Inv Grade MF	-0.6 83	1.8 93	3.6 33	2.3 78	2.1 59			-0.6 93	0.8 28
Blmbg Govt/Cred 1-5 Float Adj	-0.6 82	1.9 92	3.7 30	2.3 71	2.2 49				0.8 20
<b>Vanguard Infl Prot Securities</b> Callan TIPS MFs	-1.4 54	7.5 76	5.6 39	3.7 51	3.3 34			-0.3 52	0.7 18
Blmbg US TIPS Index	-1.5 60	7.5 76	5.7 36	3.9 48	3.4 28				0.7 7
<b>Fidelity Investment Grade Bond</b> Callan Core Bond MFs	-3.2 66	4.5 37	5.6 19	4.3 11	3.8 29			0.3 26	0.8 44
Blmbg Aggregate Index	-3.4 81	0.7 98	4.7 90	3.1 99	3.3 75				0.7 70
<b>Vanguard Total Bond Market Index (i)</b> Callan Core Bond MFs	-3.6 89	0.6 98	4.6 90	3.1 100	3.3 88			-0.3 99	0.7 87
Blmbg Aggregate Index	-3.4 81	0.7 98	4.7 90	3.1 99	3.3 75				0.7 70
<b>PGIM Total Return Bond</b> Callan Core Plus MFs	-4.4 94	6.3 63	4.9 79	4.3 41	4.2 20			0.3 41	0.7 69
Blmbg Aggregate Index	-3.4 86	0.7 99	4.7 86	3.1 97	3.3 91				0.7 67
<b>Balanced Funds</b>									

Returns:  
■ above median  
■ third quartile  
■ fourth quartile



Return Consistency:  
■ above median  
■ third quartile  
■ fourth quartile

Excess Return Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

Sharpe Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

(i) - Indexed scoring method used. Green: manager & index ranking differ by <= +/- 10%tile. Yellow: manager & index ranking differ by <= +/- 20%tile. Red: manager & index ranking differ by > +/- 20%tile.

**Alabama CollegeCounts Direct Plan, Executive Summary**  
**Investment Manager Performance Monitoring Summary Report**  
**March 31, 2021**

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	7 Year Risk Quadrant	7 Year Return Consistency	7 Year Excess Rtn Ratio	7 Year Sharpe Ratio
<b>T. Rowe Price Balanced</b> Callan Dom Balanced MFs Balanced Fund Blended Benchmark	3.2 57	38.2 38	10.7 50	11.0 41	8.6 49			-0.2 47	0.7 44
<b>Domestic Equity</b>									
<b>T. Rowe Large Cap Growth</b> Callan Large Cap Grwth MF Russell 1000 Growth Index	3.7 10	68.0 27	22.7 34	24.1 5	18.5 13			0.2 13	1.1 11
<b>Vanguard Growth Index (i)</b> Callan Large Cap Grwth MF U.S. Large Cap Growth Benchmark	1.5 42	64.9 34	23.1 29	20.6 49	16.9 39			-2.2 100	0.9 47
<b>Vanguard Total Stock Index (i)</b> Callan Large Cap Core MFs U.S. Total Market Benchmark	6.4 70	62.7 14	17.1 23	16.7 20	13.4 23			-0.2 30	0.8 39
<b>Vanguard 500 Index (i)</b> Callan Large Cap Core MFs S&P 500 Index	6.2 73	56.3 64	16.8 27	16.3 26	13.6 20			-2.4 100	0.8 19
<b>DFA US Large Cap Value</b> Callan Lg Cap Value MF Russell 1000 Value Index	14.7 20	66.5 17	9.0 75	12.3 37	9.3 46			-0.0 48	0.4 70
<b>Vanguard Value Index (i)</b> Callan Lg Cap Value MF U.S. Large Cap Value Benchmark	11.0 55	51.3 74	11.4 35	12.7 33	10.5 20			-0.9 91	0.6 14
<b>Vanguard Extended Market Index (i)</b> Callan Mid Cap MFs S&P Completion Index	7.8 40	97.9 9	18.2 39	18.0 37	12.6 46			2.0 1	0.5 55
<b>Vanguard Mid Cap Index (i)</b> Callan Mid Cap MFs U.S. Mid Cap Benchmark	7.2 45	70.6 58	14.7 55	14.6 54	11.7 54			-1.3 100	0.6 50

Returns:  
■ above median  
■ third quartile  
■ fourth quartile



Return Consistency:  
■ above median  
■ third quartile  
■ fourth quartile

Excess Return Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

Sharpe Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

(i) - Indexed scoring method used. Green: manager & index ranking differ by <= +/- 10%tile. Yellow: manager & index ranking differ by <= +/- 20%tile. Red: manager & index ranking differ by > +/- 20%tile.

**Alabama CollegeCounts Direct Plan, Executive Summary**  
**Investment Manager Performance Monitoring Summary Report**  
**March 31, 2021**

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	7 Year Risk Quadrant	7 Year Return Consistency	7 Year Excess Rtn Ratio	7 Year Sharpe Ratio
<b>Vanguard Explorer</b> Callan Sm Cap Growth MF Russell 2500 Growth Index	6.6 21	91.3 43	20.0 52	20.3 61	13.7 69			-0.2 76	0.6 58
<b>Vanguard Small Cap Growth Index (i)</b> Callan Sm Cap Growth MF U.S. Small Cap Growth Benchmark	2.5 63	87.5 56	20.0 52	19.9 64	14.3 61			1.5 1	0.5 65
<b>Vanguard Small Cap Index (i)</b> Callan Small Cap MFs U.S. Small Cap Benchmark	10.2 50	87.7 59	15.0 53	15.6 54	11.2 53			0.9 1	0.5 53
<b>DFA US Small Cap Value</b> Callan Sm Cap Value MF Russell 2000 Value Index	26.5 8	112.1 10	9.9 59	11.8 58	7.7 70			-0.3 77	0.3 79
<b>Vanguard Small Cap Value Index (i)</b> Callan Sm Cap Value MF U.S. Small Cap Value Benchmark	16.8 55	89.8 57	10.8 47	12.4 49	9.6 34			0.0 32	0.4 32
<b>International Equity</b>									
<b>Dodge &amp; Cox Int'l Stock</b> Callan Non US Equity MFs MSCI EAFE Index	7.2 15	57.4 31	4.0 75	9.0 56	3.5 81			-0.2 74	0.1 85
<b>Vanguard Int'l Stock Index (i)</b> Callan Non US Equity MFs Total Int'l Stock Benchmark	4.0 47	52.8 51	6.5 44	10.0 39	5.6 45			-0.1 49	0.3 47
<b>Real Estate Funds</b>									
<b>Vanguard REIT Index (i)</b> Callan Real Estate MFs MSCI US IMI Real Estate 25/50	8.7 31	36.5 39	11.0 33	6.1 48	8.2 43			-1.3 100	0.4 55
<b>Bank Savings</b>									

Returns:  
■ above median  
■ third quartile  
■ fourth quartile



Return Consistency:  
■ above median  
■ third quartile  
■ fourth quartile

Excess Return Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

Sharpe Ratio:  
■ above median  
■ third quartile  
■ fourth quartile

(i) - Indexed scoring method used. Green: manager & index ranking differ by <= +/- 10%tile. Yellow: manager & index ranking differ by <= +/- 20%tile. Red: manager & index ranking differ by > +/- 20%tile.

**Alabama CollegeCounts Direct Plan, Executive Summary**  
**Investment Manager Performance Monitoring Summary Report**  
**March 31, 2021**

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	7 Year Risk Quadrant	7 Year Return Consistency	7 Year Excess Rtn Ratio	7 Year Sharpe Ratio
<b>Bank Savings 529</b>	0.1 46	0.9 33	1.5 35	1.4 30	1.1 36			0.5 32	0.4 32
MS 529 Static Money Market									
3-month Treasury Bill	0.0 47	0.1 50	1.5 36	1.2 36	0.9 43				0.0 43

Returns:  
 above median  
 third quartile  
 fourth quartile

Risk Quadrant:  
 above median  
 third quartile  
 fourth quartile

Return Consistency:  
 above median  
 third quartile  
 fourth quartile

Excess Return Ratio:  
 above median  
 third quartile  
 fourth quartile

Sharpe Ratio:  
 above median  
 third quartile  
 fourth quartile

## Morningstar Ratings and Rankings

Plan 2 - Direct - Fund Name	Morningstar Category	Ticker	Morningstar Rating	Market Value*
Bank Savings 529 Portfolio	N/A	N/A	N/A	\$3,116,126
DFA U.S. Large Cap Value	Large Value	DFLVX	3	\$111,505,070
DFA U.S. Small Cap Value	Small Value	DFSVX	3	\$111,505,070
Dodge & Cox International Stock	Foreign Blend	DODFX	3	\$2,754,897
Fidelity Advisor Investment Grade Bond	Intermediate-Term Bond	FIKQX	5	\$5,648,222
PIMCO Short-Term	Ultrashort Bond	PTSHX	5	\$170,397,794
PGIM Total Return Bond	Total Return Bond	PTRQX	4	\$114,478,934
T. Rowe Price Balanced	Moderate Allocation	RPBAX	4	\$64,512,263
T. Rowe Price Large-Cap Growth	Large Growth	TRLGX	5	\$141,584,357
Vanguard 500 Index	Large Blend	VINIX	5	\$45,259,414
Vanguard Explorer	Small Growth	VEXRX	4	\$3,623,514
Vanguard Extended Market Index	Mid-Cap Blend	VEXAX	4	\$3,571,306
Vanguard Growth Index	Large Growth	VIGIX	4	\$26,235,722
Vanguard Inflation-Protected Securities	Inflation-Protected Bond	VAIPX	4	\$2,834,568
Vanguard Mid-Cap Index	Mid-Cap Blend	VMCIX	4	\$12,724,059
Vanguard Prime Money Market	Taxable Money Market	VMRXX	N/A	\$34,453,812
Vanguard Real Estate Index (REIT Index)	Real Estate	VGSNX	4	\$30,204,229
Vanguard Short Term Bond	Short-Term Bond	VBITX	3	\$65,831,271
Vanguard Short-Term Inflation-Protected	Inflation-Protected Bond	VTSPX	2	\$36,175,675
Vanguard Small-Cap Growth Index	Small Growth	VSGIX	3	\$11,837,605
Vanguard Small-Cap Index	Small Blend	VSMAX	5	\$6,117,343
Vanguard Small-Cap Value Index	Small Value	VSIAX	5	\$4,779,001
Vanguard Total Bond Market Index	Intermediate-Term Bond	VBMPX	3	\$148,204,939
Vanguard Total International Stock Index	Foreign Large Blend	VTSNX	3	\$112,594,970
Vanguard Total Stock Market Index	Large Blend	VSMPX	4	\$219,286,369
Vanguard Value Index	Large Value	VIVIX	4	\$7,290,604

\*Asset totals include age based, target portfolio assets, advisor and direct plans where applicable.

## Summary of Fund Performance Status

Plan 2 - Direct - Fund Name	Prior Quarter Status	Current Quarter Status	Market Value*
DFA U.S. Large Cap Value	Watch	Recommend removing from Watch	\$111,505,070
DFA U.S. Small Cap Value	Watch	Watch	\$111,505,070
Dodge & Cox International Stock	Watch	Watch	\$2,754,897
Fidelity Advisor Investment Grade Bond	Positive	Positive	\$5,648,222
Mainstay Total Return Bond	Positive	Positive	\$170,397,794
PIMCO Short-Term	Positive	Positive	\$114,478,934
PGIM Total Return Bond	Positive	Positive	\$64,512,263
T. Rowe Price Balanced	Positive	Positive	\$141,584,357
T. Rowe Price Large-Cap Growth	Positive	Positive	\$45,259,414
Vanguard 500 Index	Positive	Positive	\$3,623,514
Vanguard Explorer	Positive	Positive	\$3,571,306
Vanguard Extended Market Index	Positive	Positive	\$26,235,722
Vanguard Growth Index	Positive	Positive	\$2,834,568
Vanguard Inflation-Protected Securities	Positive	Positive	\$12,724,059
Vanguard Mid-Cap Index	Positive	Positive	\$34,453,812
Vanguard Prime Money Market (change pending)	Positive	Positive	\$30,204,229
Vanguard Real Estate Index (REIT Index)	Positive	Positive	\$65,831,271
Vanguard Short Term Bond	Positive	Positive	\$36,175,675
Vanguard Short-Term Infl-Protected	Positive	Positive	\$11,837,605
Vanguard Small-Cap Growth Index	Positive	Positive	\$6,117,343
Vanguard Small-Cap Index	Positive	Positive	\$4,779,001
Vanguard Small-Cap Value Index	Positive	Positive	\$148,204,939
Vanguard Total Bond Market Index	Positive	Positive	\$112,594,970
Vanguard Total International Stock Index	Positive	Positive	\$219,286,369
Vanguard Total Stock Market Index	Positive	Positive	\$7,290,604
Vanguard Value Index	Positive	Positive	\$111,505,070

\*Asset totals include age based, target portfolio assets, advisor and direct plans where applicable.

- Funds identified as “Currently on Watch” are those whose Watch status has been approved by the CollegeCounts Board.
- Watch list status based on Watch List guidelines defined in the Investment Policy Statement.

## **Manager/Product Updates**

## Manager/Product Updates

### *Vanguard Update*

- Effective February 26, 2021:
  - Cesar Orosco, Ph.D., CFA, a senior portfolio manager, was added to the prospectuses of seven funds with U.S. mandates.
  - Sharon Hill, Ph.D., a senior portfolio manager and head of the Alpha Equity Global and Income Investment Team, was added to the prospectuses of two funds with global and income mandates.
- James P. Stetler, a senior portfolio manager who plans to retire in early July after a 39-year Vanguard career, will continue to serve as a co-portfolio manager for each of the funds until his retirement. Binbin Guo, Ph.D., a Vanguard principal and head of the Alpha Equity U.S. Investment Team, will remain a co-portfolio manager for each of the funds throughout the transition.
- These changes will not affect the investment objectives, strategies, philosophies, or overall portfolio management process of any of the funds.
- Which funds are affected
  - Mr. Orosco was added as a co-portfolio manager for the following U.S. mandates:
    - Vanguard Explorer Fund
    - Vanguard Growth and Income Fund
    - Vanguard Market Neutral Fund
    - Vanguard Strategic Equity Fund
    - Vanguard Strategic Small-Cap Equity Fund
    - Vanguard U.S. Growth Fund
    - Vanguard Variable Insurance Funds Small Company Growth Portfolio
  - Ms. Hill was added as a co-portfolio manager for the following global and income mandates:
    - Vanguard Equity Income
    - Vanguard Variable Insurance Funds Equity Income Portfolio
- About the new portfolio managers
  - Mr. Orosco is responsible for research and portfolio management of alpha equity funds for the Quantitative Equity Group. He has more than 20 years of quantitative research and investment experience and has worked in investment management since 2004. Before joining Vanguard in April 2020, he was a principal and head of research at AJO, a boutique quantitative investment manager in Philadelphia, overseeing more than \$20 billion in assets under management in domestic and international equity portfolios. He also has worked at State Street Bank and Trust Company in Boston and Credicorp Securities in Coral Gables, Florida. Mr. Orosco earned a B.S. in economics from the Universidad de Lima and a Ph.D. in economics from the University of Pennsylvania.
  - Ms. Hill oversees the Quantitative Equity Group team managing active equity global and income-oriented mandates. She has worked in investment management since 2000. Before joining Vanguard in 2019, she was head of Equity Quantitative Research and Analytics at Macquarie

Investment Management, where she worked for 19 years. Earlier in her career, she was a fixed income software developer at Bloomberg L.P. and taught mathematics at Rowan University. Ms. Hill earned a B.S. in mathematics from City University of New York at Brooklyn College and an M.S. and a Ph.D. in mathematics from the University of Connecticut.

## Watch List

---

## Watch List

*The following Funds are recommended to be added to the Watch List:*

None at this time.

*The following Funds are recommended to be removed from the Watch List*

### DFA Large Cap Value (Advisor and Direct)

**Availability:** This fund is an individual option.  
**Issue:** DFA U.S. Large Cap Value is on Watch List due to performance issues.  
**Analysis:** Over the trailing three and five-year period the fund ranks in the 75<sup>th</sup> and 37<sup>th</sup> percentile of peers and underperformed the Russell 1000 Value index by 1.98% and outperformed for the 5 year period by 0.55%. The one year period outperformed the Russell 1000 Value index by 10.43%. The fund posted a first quarter return of 14.72% beating the benchmark return of 11.26%.  
**Recommendation:** **Hold**  
**Date on Watch:** May 2020  
**Plan Assets:** \$ 111,505,069

*The following Funds are recommended to remain on the Watch List:*

### DFA U.S. Small Cap Value (Direct Plan)

**Availability:** This fund is an individual option.  
**Issue:** DFA U.S. Small Cap Value was added to the Watch List due to performance issues.  
**Analysis:** Over the trailing three-year period the fund ranks in the 59<sup>th</sup> percentile of peers and underperformed the Russell 2000 Value index by 1.66%. The one year period beats the Russell 2000 Value index by 15.04%. The fund posted a first quarter return of 26.50% beating the benchmark return of 21.17%.  
**Recommendation:** Watch list  
**Date on Watch:** December 2018  
**Plan Assets:** \$ 111,505,069

### Dodge & Cox International Stock Fund (Direct Plan)

**Availability:** This fund is an individual option.  
**Issue:** The Dodge & Cox International Stock Fund was added to the Watch List due to performance issues.  
**Analysis:** Over the trailing three-year period the fund ranks in the 75<sup>th</sup> percentile of peers and lagged the MSCI EAFE index by 1.99%. The one year beat the MSCI EAFE index by 12.86% and

ranks in the 31<sup>st</sup> percentile of peers. This quarter, the fund posted a return of 7.16% outperforming the 3.68% return of the benchmark.

**Recommendation:** Watch list  
**Date on Watch:** August 2018  
**Plan Assets:** \$ 2,754,896

#### Touchstone High Yield Fund (Advisor Plan)

**Availability:** This fund is offered as an individual option and an underlying fund.

**Issue:** Underperformance

**Analysis:** Over the five year period the fund underperformed the benchmark and ranks in the 83<sup>rd</sup> percentile among peers. The Fund lagged the benchmark by 0.85% for the last 3 years and ranks in the 75<sup>th</sup> percentile among peers. This quarter, the Fund underperformed the High Yield II Index by 0.46% and ranked in the 73<sup>rd</sup> percentile of Callan High Yield Mutual Fund peer group.

**Recommendation:** Replacement: Blackrock (BHYIX) was selected to replace Touchstone High Yield Fund.  
**Date on Watch:** August 10, 2016  
**Plan Assets:** \$ 49,511,028

#### William Blair Small Cap Value (Advisor Plan)

**Availability:** This fund is offered as an individual option

**Original Issue:** Underperformance

**Analysis:** During the first quarter the Fund had a return of 15.25% which underperformed the benchmark by 5.94% and ranked in the 67<sup>th</sup> percentile of Callan's Small Cap Value Mutual Fund peer group. For the three year period, the Fund lags the benchmark by 6.73% and ranks in the 94<sup>th</sup> percentile of peers. The 5-year return trails the benchmark by 5.74% and ranks in the 98<sup>th</sup> percentile of peers.

**Recommendation:** Terminate/Replace  
**Date on Watch:** May 16, 2018  
**Plan Assets:** \$ 10,781,156

#### Templeton Global Bond Fund (Advisor Plan)

**Availability:** This fund is an individual option and an underlying fund.

**Issue:** Performance and senior analyst departure

**Analysis:** The fund's performance trails the benchmark by 2.91% for the three-year period and ranks in the 93<sup>rd</sup> percentile of the peer group. This quarter the fund returned -3.35% beating the benchmark by 3.07% and ranking in the 42<sup>nd</sup> percentile of peers.

**Recommendation:** To be replaced with PGIM Global Total Return Fund  
**Date on Watch:** February 2020  
**Plan Assets:** \$ 47,604,479

## **Watch List Criteria**

## Watch List Criteria

### **Performance Objectives**

The Board shall evaluate investment performance on a quarterly basis relative to an assigned benchmark and peer group. Each individual fund portfolio will have an assigned benchmark and peer group and the multi-fund portfolios will have a blended benchmark.

#### Passive Options:

The objective of an index fund is to match the performance of its benchmark with minimal tracking error. As a result, the evaluation of index funds will focus on their ability to match the return of the benchmark on a gross-of-fee basis and to do so with minimal tracking error.

#### Active Options:

The objective of an actively managed fund is to outperform its benchmark over longer periods on a net-of-fee basis. Longer periods will be defined as 3 to 5 years or a full market cycle for measuring purposes. The specific objectives are as follows:

- Outperform its benchmark and rank in the top half of its peer group over the trailing 3 to 5 years or a full market cycle.
- Demonstrate percentile risk-adjusted performance above the 75<sup>th</sup> percentile as measured against its peer group over the trailing 3 to 5 years or a full market cycle.

#### Multi-Fund Options:

Since it is not feasible to replace the entire suit of multi-fund offerings, performance evaluation will focus on the underlying funds that are causing the under- or outperformance of the overall portfolio.

### **Watch List Standards**

A number of factors may contribute to a portfolio's over- or under-performance at any given time, including market dynamics, investment skill, chance or a combination thereof. Because a portfolio's performance might be attributable to factors that do not reflect deficiencies in skills, strategy or investment philosophy/process, it may be unwise to recommend termination solely because a portfolio performs below expectations for a certain period of time. A "Watch List" will be utilized to identify those portfolios whose performance or other factors are cause for further assessment, possible termination, or other action by the Board.

A portfolio may be placed on Watch and an appropriate review and analysis of the investment manager may be conducted, when one or more of the following events occur:

- The portfolio fails to meet the performance objectives outlined in this Statement;
- There is a change in the investment manager's organization, investment philosophy and/or personnel;
- There is a significant change in the investment manager's assets under management in the product or firm-wide;
- There is an indication that the investment manager is deviating from his/her stated style and/or strategy;

- There is a significant increase in the portfolio's fees or expenses;
- There are legal, SEC and/or other regulatory agency proceedings affecting the manager; and/or
- Any issue or event deemed relevant by the Board.

The Board may decide to take no action or it may vote to place the individual fund portfolio on Watch. In making this decision, the Board may use quantitative or qualitative information or a combination of both. Once on Watch, the individual fund portfolio will be monitored closely. Specifically, the Program Manager will provide a quarterly report explaining causes of underperformance or improvement. Additionally, the Investment Consultant will monitor the individual fund portfolio carefully and provide additional reports as necessary. This increased level of monitoring continues quarter-by-quarter until the Board releases the individual fund portfolio from Watch or takes other corrective actions.